

हिमाचल प्रदेश केंद्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HIMACHAL PRADESH



MINUTES

**53RD MEETING OF THE EXECUTIVE COUNCIL
HELD ON 21ST MARCH, 2022 At 11:30 A.M.**

कुलपति सचिवालय, धर्मशाला, जिला काँगड़ा, हि.प्र.- 176215
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हिमाचल प्रदेश केंद्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HIMACHAL PRADESH

कैंप ऑफिस, नजदीक एच.पी.सी.ए. क्रिकेट स्टेडियम, धर्मशाला, जिला काँगड़ा, हि.प्र.-176215
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Venue: Dharamshala, District Kangra, H.P. - 176215

MINUTES

- The 53rd Executive Council Meeting of the Central University of Himachal Pradesh, Dharamshala was held on 21st March, 2022 at 11.30 A.M. at Dhauladhar Parisar-I, Dharamshala, District Kangra, H.P. -176215. The Meeting was held offline and Online through Google meet link (<https://meet.google.com/iaw-fjfe-xyw>) by keeping in view the convenience of the Executive Council members.
- The following members were present:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	Prof. Sat Parkash Bansal Vice Chancellor, Central University of Himachal Pradesh	CHAIRMAN
2.	Prof. Rajnish Kumar Shukla, Vice-Chancellor, Mahatma Gandhi International Hindi University, Wardha, MH.	MEMBER
3.	Prof. C.L. Chandan, Vice-Chancellor, Sardar Vallabhbai Patel Cluster University Mandi, Himachal Pradesh	MEMBER
4.	Prof. Naresh Kumar Mahajan, Former Principal, Rajkiya Kanya Mahavidhyalaya, Shimla, Himachal Pradesh	MEMBER
5.	Prof. Sudesh Garg Flat no. 50, G.H-29 MDC Sector-5, Panchkula (Haryana)-13 411 4	MEMBER
6.	Prof. O.S.K.S. Sastri, Professor, Department of Physics & Astronomical Science	MEMBER
7.	Prof. Vishal Sood Dean, School of Education	MEMBER
8.	Prof. Pardeep Kumar, Dean Students' Welfare Central University of Himachal Pradesh	MEMBER
9.	Dr. Brihaspati Mishra, Dean, School of Languages	MEMBER
10.	Dr. Suman Sharma, Dean, School of Tourism, Travel & Hospitality Management	MEMBER

CENTRAL UNIVERSITY OF HIMACHAL PRADESH

11.	Dr. Dimple Patel, Associate Professor, Department of Library & Information Science	MEMBER
12.	Sh. Narinder Thakur Finance Officer, Central University of Himachal Pradesh	SPECIAL INVITEE
13.	Dr. Khem Raj Sharma, Assistant Professor, Department of English	MEMBER
14.	Sh. Hem Raj Deputy Registrar, Central University of Himachal Pradesh	MEMBER
15.	Prof. Vishal Sood Registrar, CUHP	Ex-Officio Secretary

3. The Vice-Chancellor welcomed all the members and thanked them for attending this meeting. He also informed that the following members are attending the meeting through Google Meet / online:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	Secretary (Higher Education), Government of Himachal Pradesh, Shimla, H.P.	MEMBER
2.	Prof. Avinash C. Pandey, Former VC, Bundelkhand University, Jhansi, Director, Inter University Accelerator Centre, New Delhi – 10067(UGC Chairman nominee)	MEMBER
3.	Prof. Sanjiv Kumar Sharma, Vice-Chancellor, Mahatma Gandhi Central University, Camp Office, Raghunathpur, Near O.P. Thana, Motihari, District East Champaran, Bihar	MEMBER
4.	Prof. Sushil Tomar Vice-Chancellor, JC Bose University of Science & Technology, Faridabad	MEMBER
5.	Prof. Rama Maikhuri, Education Department, Hemwati Nandan Bahuguna Garhwal University, Uttarakhand	MEMBER
6.	Dr. Ruchi Badola, Scientist-G/Senior Professor, Bhartiya Vanyajeev Sansthan, Dehradun	MEMBER
7.	Prof. Narayan Singh Rao, Dean, School of Social Sciences	MEMBER

4. The following members could not attend the meeting due to their prior commitments and unavoidable reasons and was granted leave of absence:

Sr. No.	NAME AND ADDRESS OF THE MEMBER	
1.	Secretary (or his /her nominee), Department of Higher Education, MHRD, New Delhi	MEMBER
2.	Prof. Tankeshwar Kumar Vice-Chancellor, Central University of Haryana	MEMBER

1. At the very outset, Hon'ble Vice Chancellor, CUHP (Chairman) extended a warm welcome and thanked all the members to spare their valuable time to make it possible to attend this Executive Council meeting. Thereafter, all the members introduced themselves to the Executive Council.

2. The Vice Chancellor apprised the Executive Council about the status and progress of implementation of National Education Policy-2020 guidelines in the university and also congratulated the team of Central University of Himachal Pradesh to take a lead role in the country in implementing the National Education Policy guidelines in the university. He also elaborated about the various steps taken by the Central University of Himachal Pradesh for the implementation of major recommendations of National Education Policy-2020. The Hon'ble Vice Chancellor apprised the Executive Council that more than 60% of the recommendations of National Education Policy which mainly included multiple entry multiple exit, academic Bank of credit, curriculum updation, external evaluation system with weightage of 50% each to theory and practice, etc. have been adopted by the University. It was apprised to the Executive Council by the Vice-Chancellor that various departments of the university have been directed to start value added courses from the session 2022-23. The Hon'ble Vice-Chancellor also apprised the Executive Council that in order to transform the University in to a Research University as mandated in NEP-2020, the University has signed MoU(s) in the recent past with a number of academic and research institutions/organizations and has also made efforts to made liaison with embassies of different countries, so as to enhance the International collaborations and understanding. The Hon'ble Vice-Chancellor apprised the Executive Council that the 'विश्वविद्यालय कुलगीत' and the 'University Newsletter' have been launched by the University during the inaugural ceremony of All India Inter-University Level Netball (Women) Competition) by the Hon'ble Governor of Himachal Pradesh. The Hon'ble Vice-Chancellor also apprised the Executive Council about various achievements of the University in the recent past and initiatives taken by the university for improving the standards and quality of Academics and research in the University. The Vice chancellor with an immense pleasure informed Executive Council that the H-index of faculty members of various departments of Science discipline in the University is highest across all Central Universities of India.

3. The Vice-Chancellor was also very happy to inform the Executive Council that the University has completed all the formalities with regard to construction of Central University of Himachal Pradesh campuses at Dehra and Jadrangal (Dharamshala) and has also instructed the CPWD (PMC) for starting the tendering process for both the campuses. The Vice Chancellor apprised the executive Council that the University has received highest level of support from district, state and Central level administration for developing the campuses and starting the construction activities. The Vice-Chancellor also expressed that some of the departments of the University shall be shifted to its own campuses from the Session 2023-24.

4. The Vice-Chancellor apprised the Executive Council that for the first time in the history of Central University of Himachal Pradesh, All India Inter University level championship is being organized in the university from 20th March to 24th March (All India Inter-University Level Netball (Women) Competition) and one All India Inter University level championship is going to be organized from 27th March to 30th March (All India University Level Inter-Zonal Kho-Kho (Men) Championship). The Association of Indian Universities has awarded these National level High status competitions to Central University of Himachal Pradesh for the first time and for making these prestigious events a success, he extended his best wishes and congratulated the organizing team of Central University of Himachal Pradesh for putting their great efforts. The Vice-Chancellor apprised the Executive Council that the inaugural ceremony of All India Inter-University Level Netball (Women) Competition was held

yesterday in which Hon'ble Governor of Himachal Pradesh Shri Rajendra Vishwanath Arlekar was the Chief Guest. The University has made every arrangement for the visiting sportpersons and officials for their comfortable stay during the tournaments in the university for which the local district administration has provided the required support. He also apprised the Executive Council about the guests and dignitaries who will be going to grace these occasions with their esteemed presence. The Vice-Chancellor also invited all the members of Executive Council for witnessing these events.

5. Thereafter, the Vice-Chancellor invited Prof. Vishal Sood, Registrar (Addl. Charge)-cum-Ex-Officio Secretary to take up the agenda items as follows.

Item No. 53.1: To place before the Executive Council the matter regarding Confirmation of the Minutes of 52nd Meeting of the Executive Council held on 4th October, 2021.

The Minutes of 52nd Executive Council Meeting held on 4th October, 2021 are attached as per **ANNEXURE-53.1[A]** for confirmation.

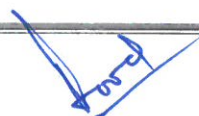
The Minutes of 52nd Meeting of the Executive Council held on 4th October, 2021 were noted and confirmed.

Item No. 53.2: To place before the Executive Council the Report about the Action Taken on the decisions of 52nd Meeting held on 4th October, 2021.

The report about the Action Taken on the decisions of 52nd Meeting of the Executive Council held on 4th October, 2021 is placed as per **ANNEXURE-53.2[A]** for kind perusal and approval of the Executive Council.

The Executive Council noted the Action Taken on the decisions of 52nd Meeting of the Executive Council held on 4th October, 2021.

With regard to Action Taken on Item No. 52.19, the Ex-Officio-Secretary of Executive Council informed the Executive Council that Semester system in M.A. (Hindu Studies) and M.A. (Jammu & Kashmir Studies) under School of Social Sciences has been adopted from the Academic Session 2021-2022 and notified accordingly. It was also apprised that the Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism has been notified and one post of Professor has been transferred from Department of Journalism & Creative Writing to the Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism and has also been notified. The Ex-Officio-Secretary apprised the Executive Council that the instant post was advertised vide Employment Notice No. 001/2021 dated 21st October, 2021 on deputation basis initially for a period of 2 years. However, the interviews for the said post could not be held because there was only



one application received against this advertised post. In this context, the Hon'ble Vice-Chancellor & Chairman of the Executive Council apprised the Executive Council that he has got evaluated the Bio-data of Prof. Prashant Kumar Gautam, presently working as Professor in the Department of Tourism, Panjab University, Chandigarh (also holding the additional charge of Director, Sports) and the recommendations of the three experts (who are eminent persons in their field) are placed before the Executive Council for perusal & consideration. The Executive Council considered the recommendations of three experts and enquired about the provision in the University Act/Statutes/Ordinance for engaging persons of high academic distinctions for teaching positions. With regard to this, it was apprised to the Executive Council that Statute 19 of the University provides as under:

"Notwithstanding anything contained in Statute 18, the Executive Council may invite a person of high academic distinction and professional attainments to accept a post of Professor or Associate Professor or any other equivalent academic post in the University on such terms & conditions as it deems fit and on the person agreeing to do so appoint him to the post:

Provided that the Executive Council may also create supernumerary posts for a specified period for appointment of such persons."

In pursuance to the above provision, the Executive Council considered the recommendations of external experts and approved that the invitation for appointment as Professor in Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism be given to Prof. Prashant Kumar Gautam, Panjab University, Chandigarh initially for a period of 2 years on deputation basis on the terms & conditions as per rules.

Some of the the Executive Council members further pointed out that how this proposed Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism shall be made functional with one Professor only, and the Executive Council was of the opinion that there shall be requirement of more teaching positions for running this Centre efficiently and transforming it into a Centre of Excellence. In this context, the Chairman of the Executive Council apprised that the University has already requested the Ministry of Education, Govt. of India for sanctioning of teaching positions for this Centre. The Executive Council further raising the concern in the matter that it may take considerable time for sanction of such teaching posts and there is emergent need to kick start the Centre and University can transfer atleast 2 teaching positions of Assistant Professor level from other

departments for which the Executive Council enquired about the status of the vacant positions which was apprised to the Executive Council by the Ex-Officio Member Secretary of Executive Council. The Executive Council after perusal of the status of vacant positions approved that one vacant position of Assistant Professor(UR) from Himachal Pradesh Kendriya Vishwavidyalaya Business School be transferred to this Centre till regular positions are sanctioned by the Ministry of Education, thereafter the reversal of post so shifted shall be done. In the meanwhile, the Executive Council further approved that Dr. S. Sundraraman, Assistant Professor, Department of Tourism & Travel Management be also assigned additional duties as Assistant Professor for the said Centre alongwith his regular duties in the parent department.

Item No. 53.3

To place before the Executive Council the matter regarding academic arrangements made in the University by way of co-opting additional Associate Dean Students' Welfare.

The University runs its academic affairs from three different campuses situated at Dharamshala, Dehra and Shahpur. In order to streamline and further facilitation of academic and co-curricular affairs and activities for students of these different campuses located at considerable distance apart, the matter was examined by the Vice-Chancellor and it was observed that extra supervision and facilitation is required to be enforced for the smooth functioning. Accordingly the Vice-Chancellor under power vested in him vide Statute 42(5) appointed Dr. Brihaspati Mishra, Associate Professor as Associate Dean Students' Welfare vide Notification No. 1-6/CUHP/GA/2010/ Vol.XVI/ 2027-41 dated 13th April, 2021 [ANNEXURE-53.3(A)] and Dr. Jagmeet Singh, Associate Professor as Associate Dean Students' Welfare vide Notification No. 1-6/CUHP/GA/2010/Vol.XVI/2330-37 dated 19th March, 2020 [ANNEXURE-53.3(B)].

The Executive Council approved the appointment of two Associate Dean Students Welfare (as explained above) and ratified the decision taken by the Vice-Chancellor in this regard.

Item No. 53.4:

To place before the Executive Council the matter regarding annual increment of Prof. A.K. Mahajan during 01.07.2015.

The financial benefits of annual increment due on 01.07.2015 was granted to Prof. Amrish Kumar Mahajan, Professor, Department of Environmental Sciences from 19.07.2015 since, he was not physically present in the university on 01.07.2015. Prof. Amrish Kumar Mahajan requested the university to grant him financial benefits of annual increment w.e.f. 01.07.2015 because he was on official tour of Italy.

As per order of the Hon'ble Vice-Chancellor, the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 4th meeting held on 07.10.2021, after perusal of relevant records found:-

- i. There were summer vacations in the University from 17.06.2015 to 18.07.2015 and Dr. Ambrish Kumar Mahajan was also on station leave during this period.
- ii. Prof. Ambrish Kumar Mahajan was on official tour to Italy during the period 26.06.2015 to 30.06.2015, for which he was permitted by the then Vice-Chancellor.
- iii. Withholding the annual increment payable to the original post of Professor/Associate Professor by treating the Dean as Non-Vacation staff is not relevant.
- iv. The absence of Prof. Ambrish Kumar Mahajan on 01.07.2015 (due date of annual increment) is logical and legally valid.

The committee observed that annual increment to Prof. Ambrish Kumar Mahajan is payable from 01.07.2015 to his original post of Professor, instead of 19.07.2015. Hence, the committee recommends that the financial benefits of annual increment to Prof. Ambrish Kumar Mahajan due on 01.07.2015 should be granted from 01.07.2015, which has been earlier granted to him from 19.07.20215.

The said recommendations of the committee were placed before the Hon'ble Vice-Chancellor and it was directed to place the entire matter to the Executive Council of further decision/direction.

The Executive Council approved the recommendation of the Committee for granting the annual increment to Prof. A.K. Mahajan w.e.f. 01.07.2015 along with corresponding due financial benefits.

Item No. 53.5:

To place before the Executive Council the matter regarding grant of Ph.D. / M.Phil. Increment to the entry level Assistant Professors.

The newly joined Assistant Professors of the university are continuously demanding to grant Incentives for Ph.D./M.Phil. and other Higher Qualification as per clause 19.1 of the UGC Regulations, 2018 which were kept on hold by the university in terms of Sl.No. 8 of Ministry of Education, Government of India letter No. 1-7/2015-U.II(1) dated 02.03.2017. The directions of the Ministry is reproduced below:-

The incentive structure is built-in the pay structure itself wherein those having M.Phil. or Ph.D. degree will progress faster under CAS.

Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil. or Ph.D.

It is pertinent to mention here that although the Ministry vide their letter dated 02.03.2017 has mentioned inbuilt provisions of incentives in form of Advance increments for obtaining the degrees of M.Phil or Ph.D, but the UGC Regulations, 2018 notified on 18.07.2018 (i.e. after the said directions of the Ministry on 02.03.2017) very well contained the provisions of incentives in the form of Advanced interments for obtaining the degrees of M.Phil or Ph.D.

Accordingly, as per orders of the Hon'ble Vice-Chancellor the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 4th meeting held on 07.10.2021, after perusal of relevant records and in terms of UGC Regulations, 2018 as well as UGC Public Notice No. 28-9/2018(PS/Misc.) dated 07.12.2018 recommended to grant Incentives for Ph.D./M.Phil. and other Higher Qualification to the Assistant Professor as per provisions contained under clause 19.1 of the UGC Regulations, 2018. The directions of the UGC Public Notice No. 28-9/2018(PS/Misc.) dated 07.12.2018 is reproduced below:

The University Grants Commission has been receiving a number of queries from the Universities with regard to admissibility of non-compounded advance increments as well as benefit of number of years required for promotion under CAS to such Ph.D. holders, who have enrolled/registered/completed Ph.D. degree before 11th July, 2009. The Commission at its meeting held on 14th November, 2018 considered the issue and approved that the non-compounded advance increments to such Ph.D. degree holders shall be admissible along with benefit of number of years required for promotion if the following conditions are met:

- a. Ph.D. degree of the candidate was awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate had been conducted;
- d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work

(a) to (e) above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions).

This may be brought to the notice of the colleges under your purview.

It is pertinent to mention here that the university requested 03 Central Universities (1. Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Wardha, 2. Central University of Gujarat & 3. Central University of Haryana) to intimate as to whether or not they are granting the said Increments to entry level Assistant Professors. All the three said university vide their letters dated 04.12.2021, 05.10.2021 & letter dated 04.10.2021 had respectively informed that they are granting the non-compoundable increments on account of Ph.D and M.Phil qualification to entry level Assistant Professor as per UGC Regulations, 2018.

The said recommendations of the committee were placed before the Hon'ble Vice-Chancellor and it was directed to place the entire matter to the Executive Council of further directions/approval.

The Executive Council approved the recommendations of the Committee regarding grant of Ph.D./M.Phil. increments to all the entry level Assistant Professors from the date of their joining in the University/date of award of Ph.D./M.Phil. degree (whichever is later) as per the provisions contained in UGC Regulations, 2018 and further approved to fix their pay accordingly and release the dues at the earliest.

The Executive Council also approved that the pay of the newly joined Assistant Professors to the entry level shall be fixed after adding five/three additional non-compoundable advance increments on submission of Ph.D./M.Phil. degree/certificate/ notification as per the provisions contained in UGC Regulations, 2018.

Item No. 53.6:

To place before the Executive Council the matter regarding grant of Study Leave to Sh. Muruli N., Assistant Professor, Department of Library and Information Sciences.

Sh. Muruli N., Assistant Professor, Department of Library and Information Sciences vide his application dated 12.11.2021 had requested for 01 year Study Leave from 24.01.2022 to 23.01.2023 to peruse Ph.D from Department of Library and Information Science, University of Mysore for which he was permitted by the university.

The provision of grant of study leave to university teacher is contained under Clause 14 of Ordinance No. 15 of the University which is reproduced as under:

i. A permanent teacher may be granted study leave after a minimum of 3 years of continuous service in the University, to pursue a special line of study or research directly related to his/her work in the University or to make a special study of the various aspects of university organization and methods of education.

ii. Study Leave, with pay, may be sanctioned in the first instance for a period of two years and may be extended for maximum of one more year, if there is adequate progress as reported by the Research Guide.

iii. Study Leave shall be granted by the Executive Council on the recommendations of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.

iv. The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will

not preclude his/her being granted study leave with pay and allowances. However, the amount of scholarship, fellowship assistant etc. so received shall be taken into account in determining the pay and allowance on which the study leave may be granted.

v. Provided further that the foreign scholarship/fellowship received by such teachers would be offset against pay only if such scholarship/fellowship exceeds the amount, as determined and specified from time to time, with due regard to the cost of living for a family in the county in which the study is to be undertaken. In case of the Indian fellowship, which exceeds the salary of the teacher, the study leave shall be sanctioned without pay.

The matter regarding grant of study leave to Sh. Muruli N., Assistant Professor was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee after verifying the records in its 4th meeting held on dated 07.10.2021 found Sh. Muruli N., Assistant Professor as eligible for grant of Study Leave. On the recommendations of the said committee, the Vice-Chancellor granted one year Study Leave to Sh. Muruli N., Assistant Professor from 24.01.2022 to 23.01.2023 under Section 11(3) of the Central Universities Act, 2009 to peruse Ph.D from Department of Library and Information Science, University of Mysore.

The Executive Council ratified the decision taken by the Vice-Chancellor and accorded its approval to grant of one year Study Leave with full Pay, starting from 24.01.2022 to 23.01.2023 to Sh. Muruli N., Assistant Professor, Department of Library and Information Sciences to pursue Ph.D. Programme from Department of Library and Information Science, University of Mysore.

Item No. 53.7:

To place before the Executive Council the matter regarding relieving of Dr. Shailender Kumar Verma (Assistant Professor, Centre for Computational Biology and Bio-informatics), Dr. Subhankar Chatterjee, (Department of Environmental Sciences) and Dr. Anu G.S. (Department of Education).

- a. Consequent upon his appointment to the post of Assistant Professor at Delhi University, Dr. Shailender Kumar Verma, Assistant Professor, Centre for Computational Biology and Bio-informatics has been relieved from the university services on 26.10.2021 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving in terms of decision of Executive Council vide item No. 52.8 in its 52nd meeting held on 04.10.2021.

The teacher vide his application dated 17.09.2021 submitted technical resignation and requested the university to relieve him from the

university services by retaining lien for the period of one year, so as to enable him to join at Delhi University to the post of Assistant Professor.

In the light of above, the Vice-Chancellor took the decision to relieve Dr. Shailender Kumar Verma, Assistant Professor from the university services w.e.f. 26.10.2021 (A/N) by retaining lien for a period of one year in this university, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

- b. Consequent upon his appointment to the post of Associate Professor at Pondicherry University, Dr. Subhankar Chatterjee, Assistant Professor, Department of Environmental Sciences has been relieved from the university services on 10.01.2022 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving in terms of decision of Executive Council vide item No. 52.8 in its 52nd meeting held on 04.10.2021.

The teacher vide his application dated 23.12.2021 submitted technical resignation and requested the university to relieve him from the university services by retaining lien for a period of one year, so as to enable him to join at Pondicherry University to the post of Assistant Professor.

In the light of above, the Vice-Chancellor took a decision to relieve Dr. Subhankar Chatterjee, Assistant Professor from the university services w.e.f. 10.01.2022 (A/N) by retaining lien for a period of one year in this university, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

- c. Consequent upon his appointment to the post of Associate Professor at Nagaland University, Dr. Anu G.S., Assistant Professor, Department of Education has been relieved from the university services on 28.02.2022 (A/N) by retaining lien at CUHP for a period of one year from the date of his relieving in terms of decision of Executive Council vide item No. 52.8 in its 52nd meeting held on 04.10.2021.

The teacher vide his application dated 14.02.2022 submitted technical resignation and requested the university to relieve him from the university services by retaining lien for a period of one year, so as to enable him to join at Nagaland University to the post of Assistant Professor.

In the light of above, the Vice-Chancellor took a decision to relieve Dr. Anu G.S., Assistant Professor from the university services w.e.f. 28.02.2022 (A/N) by retaining lien for a period of one year in this university, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

The Executive Council ratified and approved the decisions (a to c) taken by the Vice-Chancellor.



Item No. 53.8: To place before the Executive Council the matter regarding completion of probation and confirmation of Sh. Pankaj Kumar S/o Sh. Mani Ram for the post of Assistant Professor, Department of Mathematics.

Consequent upon appointment on regular basis in this University, the following Teacher joined the University during the year 2020 as per dates mentioned below. As per terms and condition of the appointment letter, the appointment of the Teacher was on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period:

The date of completion of the probation period is mentioned below:

Sr. No.	Name of the Teacher	Department	Date of Joining	Date of completion Probation	Remarks
Assistant Professor:					
1.	Sh. Pankaj Kumar S/o Sh. Maniram	Mathematics	01.10.2020 (F/N)	30.09.2021 (A/N)	Confirmed

There is nothing on records wherein disciplinary proceedings have been contemplated or initiated against them.

The clause (09) and (10) of the ordinance No. 14 of the university provides following provisions for confirmation of services of the teachers:

Probation:

9. Teachers shall be appointed on probation ordinarily for a period of twelve months, but in no case the total period of probation shall exceed 24 months. Provided that the condition of probation shall not apply in the case of teachers appointed by the Executive Council under the provisions of Statute 19.

Confirmation:

10. It shall be the duty of the Registrar to place before the Executive Council the case of Confirmation of a teacher on probation, not later than forty days before the end of the period of probation.
11. The Executive Council shall have the power to confirm the teacher or decide not to confirm him, or extend the period of probation by a maximum of twenty-four months in all. Provided that the decision not to confirm a teacher shall require a two-third majority of the members of the Executive Council present and voting.
12. In case the Executive Council decides not to confirm a teacher, whether before the end of twenty-four months' period of his / her probation, or before the end of the extended period of probation, as the case may be, the teacher shall be informed in writing to that effect, not later than thirty days before the expiration of that period.

Accordingly, the work and conduct of the above teacher during his probation period has been obtained from the Head, Department of Mathematics who recommended for clearance of probation of above Teacher.

On the recommendations of the Head, Department of Mathematics, the Vice-Chancellor approved to issue confirmation order to the aforesaid teacher mentioned at table above, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor to confirm the services of Sh. Pankaj Kumar as Assistant Professor (Mathematics) from the date of joining (01.10.2020).


Item No. 53.9: To place before the Executive Council the matter regarding appointment of Internal Audit Officer on deputation basis.

The University advertised various Non-Teaching positions to be filled on Regular or Deputation basis (as the case may be) vide employment notice No. 002/2021 dated 26.10.2021 with the last date of receipt of applications as 26.11.2021.

As per decision of the Executive Council vide item No. 52.12 in its 52nd meeting held on 04.10.2021, the Executive Council has authorized the Vice-Chancellor to open the sealed recommendations of the Selection Committee(s) and issue the appointment letter(s) to the selected candidates, subject to ratification by the Executive Council in its next meeting. In pursuance to the decision of the Executive Council, the Hon'ble Vice-Chancellor has opened the recommendations of the Selection Committee contained in sealed envelope and appointment letter was subsequently issued to the selected candidate for the post of Internal Audit Officer (On deputation basis) as per details given below:-

Sl. No.	Post	Date of Interview	Name of selected candidate	Remarks
1.	Internal Audit Officer(On deputation basis)	28.12.2021	Sh. Om Prakash	Joined on 24.01.2022 (F/N)

The Executive Council congratulated the Hon'ble Vice-Chancellor for appointing Internal Audit Officer (IAO) in order to bring transparency in financial matters and ratified/ approved the decisions taken by the Vice-Chancellor in this regard. The Executive Council approved the recommendations of the Selection Committee and accorded approval to appointment of Sh. Om Prakash as Internal Audit Officer on deputation basis.



Item No. 53.10: To place before the Executive Council the matter regarding completion of Service Books and Service Contracts.

It is apprised that in view of proposed NAAC visit in the university the matter of Service Books and Service Contracts of employees of the university was reviewed. During the perusal of the same it was observed that the Service Books and Service Contract of the staff were not signed by the then Registrar(s) of the university for the period from April, 2019 to 28.07.2021.

The matter was placed before the Vice-Chancellor and Assistant Registrar (Establishment) was directed / ordered to sign the entries made in Service Books and Service Contracts of the university employees for the period from April, 2019 to 29.07.2021 and the present Registrar (Additional Charge) for the period from 30.07.2021 onwards. The Vice-Chancellor further directed to place the matter before the Executive Council for ratification.

The Executive Council ratified and approved the decision taken by the Vice-Chancellor. The Executive Council congratulated the concerned for completion of the Service Books and Service Contracts of the University employees and also directed that in future, the service books be completed in a time bound manner at regular intervals.

Item No. 53.11: To place before the Executive Council the matter regarding constitution of Committee(s) to examine and submit its recommendations in the cases pertaining to Teaching & Non-Teaching Staff regarding confirmation, other service matters, etc.

As per approval of the Vice-Chancellor, following committee was constituted to examine and submit its recommendations in the cases pertaining to teachers regarding their Confirmation, CAS Promotions, Grant of Study Leave, Grant of Lien, Counting of Past Service, etc. vide office order No. 4-1/CUHP/Estt./2011/Part File/ 4670-79 dated 05.08.2021:

- | | | | |
|------|--|----|------------------|
| i. | Prof. Pardeep Kumar, DSW | -- | Chairman |
| ii. | Prof. A.K. Mahajan, Secretary to VC | -- | Member |
| iii. | Prof. Pradeep Nair, Dean, SoJMC&NM | -- | Member |
| iv. | Prof. Sanjeev Gupta, Head,
Department of HPKV Business School | -- | Member |
| v. | Assistant Registrar (Establishment) | -- | Member Secretary |

The Meetings of the said committee were convened on 07.10.2021 & 19.01.2022 and the committee made various recommendations related to different service matters of Teachers. The recommendations of the committee made in these meetings have been approved by the Vice-

Chancellor which is placed at 'ANNEXURE 53.11(A)' for perusal and approval of the Executive Council.

Similarly, as per approval of the Vice-Chancellor, following committee was constituted to examine and submit its recommendations in the cases pertaining to Confirmation, Promotions, Counting of Past Service, etc. of non-teaching staff vide office order No. 4-1/CUHP/Estt./2011/Part File/4680-88 dated 05.08.2021:

- | | | |
|------|---|-------------------|
| i. | Prof. B.C. Chauhan, Coordinator, Shahpur Parisar | -Chairman |
| ii. | Dr. Sunil Kumar, Proctor | -Member |
| iii. | Dr. Suman Sharma, Dean, SoTT&HM | -Member |
| iv. | Dr. Ashish Nag, Associate Professor,
Department of Tourism and Travel Management | -Member |
| v. | Assistant Registrar (Establishment) | -Member Secretary |

The second meeting of the said committee was convened on 18.10.2021 and the committee made recommendations related to service matters of Non-Teaching Staff. The recommendations of the committee made in these meetings have been approved by the Vice-Chancellor which is placed at 'ANNEXURE 53.11(B)' for perusal and approval of the Executive Council.

The Executive Council accorded its approval to the recommendations of both the Committees and ratified the approval accorded by the Vice-Chancellor to the minutes/ recommendations of these Committees. The Executive Council further ratified/approved the Action Taken on the minutes of both the Committees.

Item No. 53.12:

To place before the Executive Council matter regarding rectification in date of upward placement/upward movement of Dr. Hem Raj under Career Advancement Scheme (CAS).

The University had conducted Screening-cum-Evaluation Committee for placement of Dr. Hem Raj, Assistant Professor, Department of English under Career Advancement Scheme (CAS) from Stage-1 (Academic Pay Matrix Level 10) to Stage-2 (Academic Pay Matrix Level-11) wherein the matter pertaining to Dr. Hem Raj, Assistant Professor regarding his placement from Academic Pay Matrix Level-10 to Academic Pay Matrix Level-11 was placed before the said committee. The committee had recommended the upwards movement of the teacher w.e.f. 14.09.2014, the same have also been approved by the Executive Council vide item No. 52.12 in its 52nd meeting held on 04.10.2021.

It is apprised that the effective date of placement of the said teacher was 19.09.2014 i.e. 5 years from 19.09.2009 which was mistakenly mentioned as 14.09.2014 in the recommendations of the Screening-cum-Evaluation

Committee which were afterwards stands approved by the Executive Council vide item No. 52.12 in its 52nd meeting held on 04.10.2021.

As a corrective major the matter is being placed before the Executive Council to authorize the university to issue placement order of the said teacher as per actual date of effect i.e. **19.09.2014** instead of 14.09.2014.

The Executive Council approved the rectification in the date of upward placement/upward movement of Dr. Hem Raj under Career Advancement Scheme (CAS) from Academic Pay Level 10 to Academic Pay Level 11 with effect from 19.09.2014 instead of 14.09.2014.

Item No. 53.13:

To place before the Executive Council, the recommendations of the various Screening-cum-Evaluation Committees for placement of teachers under Career Advancement Scheme (CAS).

The University had conducted various Screening-cum-Evaluation Committee(s)/Selection Committee(s) for the placement of teachers under Career Advancement Scheme (CAS). The recommendations of the Screening-cum-Evaluation Committee under sealed envelopes are placed before the Executive Council for approval.

It is submitted that the upward movement under CAS promotions from Academic Pay Matrix Level-10 to Academic Pay Matrix Level-11 & Academic Pay Matrix Level-11 to Academic Pay Matrix Level-12 are only placements which are done by Screening-cum-Evaluation Committee and there is nothing such significance of putting these recommendations in sealed covers. Therefore, the Executive Council is requested to approve the recommendations of the Screening-cum-Evaluation Committees in the subjects of (1) Department of HPKV Business School, (2) Department of New Media, (3) Department of Physics and Astronomical Sciences (4) Department of Earth and Environmental Sciences, (5) Department of Computer Science and Informatics and (5) Centre for Computational Biology and Bioinformatics. The Executive Council is also requested to authorize Vice-Chancellor to get the recommendations of the Screening-cum-Evaluation Committees notified in future after due approval by the Vice-Chancellor in case of Placements from Academic Pay Matrix Level-10 to Academic Pay Matrix Level-11 & Academic Pay Matrix Level-11 to Academic Pay Matrix Level-12.

The Executive Council approved the composition of various Screening-cum-Evaluation Committees (as mentioned above under the Agenda Item) alongwith its recommendations for upward placement/upward movement of teachers under CAS (as tabulated ahead). The Executive

Council also approved that in future, in case of upward placement/upward movement of teachers within the same scale of pay/Academic Pay Level/Designation, the recommendations of Screening-cum-Evaluation Committees be got approved from the Hon'ble Vice-Chancellor and a notification / office order be issued in this regard so as to curtail any delay in upward placement/upward movement of teachers under CAS.

Further, the Executive Council approved that the recommendations of the Screening -cum- Evaluation Committees as well as Screening Committees be not kept in sealed covers in future. The recommendations of the Screening Committee in case of promotion from one post to the higher post under CAS be employed as a basis for scheduling the Selection Committee meetings. The Executive Council further approved that the recommendations of such Selection Committees (conducted on the basis of assessment report of Screening Committees) be kept in sealed covers for further approval by the Executive Council. In this context, the Executive Council has already authorised the Vice-Chancellor to open the recommendations of Selection Committees kept in sealed envelopes and get them ratified in subsequent Executive Council meeting vide Item No. 52.12 of 52nd Meeting held on 4th October, 2021:

Sl. No.	Name of Teacher	Department	Due Date of Placement
Upward Movement from Academic Pay Matrix Level 11 to Academic Pay Matrix Level 12:			
1.	Dr. Rita Devi Assistant Professor	HPKV Business School	28.11.2020
2.	Sh. Harikrishnan B. Assistant Professor	Journalism & Mass Communication	02.03.2022
Upward Movement/Placement from Academic Pay Matrix Level 11 to Academic Pay Matrix Level 12:			
1.	Dr. Jagdish Kumar Assistant Professor	Physics and Astronomical Sciences	26.11.2021
2.	Dr. Ayan Chatterjee Assistant Professor	Physics and Astronomical Sciences	26.11.2021
3.	Dr. Chaman Lal Assistant Professor	HPKV Business School	09.06.2020
4.	Dr. Manpreet Arora Assistant Professor	HPKV Business School	07.11.2021
5.	Dr. Aditi Sharma Assistant Professor	HPKV Business School	07.11.2021
6.	Dr. Bhawana Bhardwaj Assistant Professor	HPKV Business School	07.11.2021
7.	Dr. Gitanjali Upadhaya Assistant Professor	HPKV Business School	19.11.2021
8.	Dr. Ankit Tandon Assistant Professor	Environmental Sciences	22.11.2021

9.	Dr. Anurag Linda Assistant Professor	Environmental Sciences	22.12.2021
10.	Dr. Subhankar Chatterjee Assistant Professor	Environmental Sciences	31.12.2021
11.	Dr. Archana Katoch Assistant Professor	Journalism and Mass Communications	24.01.2022
12.	Dr. Harsh Mishra Assistant Professor	Journalism and Mass Communications	18.02.2022
13.	Dr. Vikram Singh Assistant Professor	Centre for Computational Biology and Bio-informatics	08.11.2021

Item No. 53.14: Matter regarding permission to grant pension portability in respect of Prof. Ambrish Kumar Mahajan.

The Teaching and Non-Teaching employees of the university who were earlier covered under Old Pension Scheme as in CCS (Pension) Rules, 1972 and were selected in this university after applying through proper channel and tendering Technical Resignation in their parent department had filed a CWP No. 9311/2013 and subsequent Leave Petition Application (LPA) No. 13/2016. Prof. Ambrish Kumar Mahajan was initially the co-petitioner amongst those 10 employees who approached the court but later on he took his name back from the said court case(s). In the meantime,, the Ministry of Education, Government of India vide their letter dated 02.12.2019 has directed:-

The above letter dated 02.12.2019 of Ministry of Education was placed before the Hon'ble High Court of Himachal Pradesh w.r.t. the above referred court cases and the Hon'ble High Court of Himachal Pradesh vide judgment dated 06.01.2020 directed the university to implement the Pension Portability as per direction of the Ministry. The operative part of the judgment/direction so passed by the Hon'ble High Court of Himachal Pradesh on dated 06.01.2020 are as under:-

Learned Senior Panel Counsel has placed on record the written instructions i.e. letter No.1-8/CUHP /GA/2011(CWP9311/ 2013/ 7465 dated 5th December, 2019 which reveal that the relief sought by the appellants-writ petitioners has been granted to them. Let the decision so taken be implemented in its letter and spirit within one month. The impugned judgment is modified accordingly. The appeal stands disposed of, so also the pending application(s), if any

In this regard it is also apprised that earlier the case of applicability of pension portability to Prof. Ambrish Kumar Mahajan as per CCS (Pension) Rules, 1972 could not be considered for the lack of the document regarding acceptance of Technical Resignation by his previous employer i.e. Wadia Institute of Himalayan Geology, Dehradun. Aggrieved of the same Prof. Ambrish Kumar Mahajan had filed a CWP No. 2444/2020 before the Hon'ble

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High Court of Himachal Pradesh in this regard. The Ministry of Education was appraised about the fact and the Ministry of Education vide their letter No. 54-3/2012-CU.III dated 22.10.2021 had directed the university:-

The aforesaid directions of Ministry of Education, Government of India received vide letter dated 22.10.2021 were submitted before the Hon'ble High Court of Himachal Pradesh through Assistant Solicitor General of India vide letter No. 1-8(v)/ CUHP/ GA/ 2444/ 2020/8002-03 dated 26.11.2021. The Hon'ble High Court of Himachal Pradesh taking cognizance of this letter in its hearing on 14.12.2021 in the matter of CWP No. 2444/2020 passed the following orders:-

In light of the above submissions, without adverting to the merits of the matter, this writ petition is disposed of by directing respondent No.1/Vice-Chancellor of respondent No.1/competent authority to treat the present writ petition as representation of the petitioner and to decide the same in accordance with law, within a period of four weeks from today by passing a speaking order. An opportunity of hearing shall also be granted to the petitioner. It shall be open to the petitioner to furnish additional information/documents in support of his representation/writ petition to the competent authority within a week from today. Liberty is reserved to the petitioner to seek appropriate remedy, in case he still feels aggrieved.

Since, the Hon'ble High Court of Himachal Pradesh has directed the Vice-Chancellor of the university to treat the present writ petition as representation of the petitioner and to decide the same in accordance with law within a period of four weeks from 14.12.2021. Accordingly, the matter was placed before the Vice-Chancellor of this university. The Vice-Chancellor, in pursuance to letter No. 54-3/2012-CU.III dated 22.10.2021 of Ministry of Education, Department of Higher Education, Government of India, judgment dated 14.12.2021 of Hon'ble High Court and the decision of the university to extend Pension Portability to other 08 co-petitioners of CWP No. 9311/2013 (read with LPA 13/2016), allowed portability of Old GPF-cum-Pension and Gratuity Scheme of parent department of Prof. Ambrish Kumar Mahajan, for the continuance of pensionary benefits in accordance with CCS (Pension) Rule, 1972 after observing all codal formalities.

The Executive Council approved the provision of portability of Old GPF-cum-Pension and Gratuity Scheme in favour of Dr. Ambrish Kumar Mahajan in pursuance to letter No. 54-3/2012-CU.III dated 22.10.2021 of Ministry of Education, Department of Higher Education, Government of India & Court Order dated 14.12.2021 of Hon'ble High Court of Himachal Pradesh and ratified the decision taken by the Vice-Chancellor in this regard.



Item No. 53.15: Matter regarding representation of Prof. Arvind Agrawal regarding authorization of Old GPF-cum-Pension Scheme instead on NPS (New Pension System).

The Teaching and Non-Teaching employees of the university which were earlier covered under Old Pension Scheme as in CCS (Pension) Rules, 1972 and were selected in this university after applying through proper channel and tendering Technical Registrar thereafter had filed a CWP No. 9311/2013 and subsequent Leave Petition Application (LPA) No. 13/2016. Prof. Arvind Kumar Agrawal was initially the co-petitioner amongst 10 employees who approached the court but later on he took his name back from the said court case(s) and the Hon'ble High Court of Himachal Pradesh vide Court order dated 20.03.2019 deleted his name from the petition pending before the Hon'ble High Court of Himachal Pradesh.

As such the benefit of portability of Pension has not been extended to him. In the meantime the Ministry of Education, Government of India vide their letter dated 02.12.2019 has directed:-

The above letter dated 02.12.2019 of Ministry of Education was placed before the Hon'ble High Court of Himachal Pradesh w.r.t. the above referred court cases and the Hon'ble High Court of Himachal Pradesh vide judgment dated 06.01.2020 directed the university to implement the Pension Portability as per direction of the Ministry. The operative part of the judgment/direction so passed by the Hon'ble High Court of Himachal Pradesh on dated 06.01.2020 are as under:-

Learned Senior Panel Counsel has placed on record the written instructions i.e. letter No.1-8/CUHP /GA/2011(CWP9311/2013/ 7465 dated 5th December, 2019 which reveal that the relief sought by the appellants-writ petitioners has been granted to them. Let the decision so taken be implemented in its letter and spirit within one month. The impugned judgment is modified accordingly. The appeal stands disposed of, so also the pending application(s), if any

In this regard it is also apprised that Prof. Arvind Kumar Agrawal had filed a CWP No. 8342/2021 before the Hon'ble High Court of Himachal Pradesh in this regard and the Hon'ble Court Vide its judgment dated 30.12.2021 has directed the university as under:-

ORDER

Petitioner has filed this petition under Article 226 of the Constitution of India, seeking following reliefs:

- i. That appropriate writ, order or direction may very kindly be issued directing the respondents to govern the petitioner under Old GPF-cum-Pension and Gratuity Scheme vide which he was governed in his parent department for the continuance pensionary benefits in**

accordance with CCS (Pension) Rules, 1972 by further directing the respondents to release all pensionary benefits to the petitioner by governing his case under Old Pension Scheme strictly as was done in the case of Dr. Inder Vir Malhan.

ii. That appropriate writ, order or direction may very kindly be issued directing the respondent No. 2 to grant financial disbursements towards the retiral benefit to the petitioner by governing his case under Old GPF-cum-Pension and Gratuity Scheme, in the interest of law and justice."

2. Learned counsel for the petitioner has submitted that, at this stage, the petitioner would be satisfied in case a direction is issued to respondent No. 2, to consider the case of the petitioner in a time bound manner and the writ petition be ordered to be taken as a representation.

3. Accordingly, without adverting to the merits of the case, this writ petition is disposed of with a direction to respondent No.2 to consider the writ petition filed by the petitioner as his representation and decide the same, in accordance with law, after affording opportunity of hearing to the petitioner, within a period of four weeks from today, by passing a speaking order. Pending application(s), if any, also stand disposed of.

As per order of the Hon'ble Vice-Chancellor the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 4th meeting held on 07.10.2021, after perusal of entire record pertaining to the matter Observed that:-

(i). The Central University of Himachal Pradesh was established in 2010 and started its functioning by joining of first Vice-Chancellor on 20.01.2010. The University Grants Commission vide their letter No. 52-1/2010(CU) Dated 23.03.2010 sanctioned various support staff on deputation/short-term contract including two posts of OSD.

(ii). Dr. Arvind Agrawal vide his letter dated 05.05.2010 requested the then Vice-Chancellor of the Central University of Himachal Pradesh to consider his CV for a suitable position in Central University of Himachal Pradesh on deputation/lien. The Central University of Himachal Pradesh considered his request and issued offer of appointment as Officer on Special Duty (OSD) in the Pay Band of Rs.37,400-67,000/- + AGP Rs.10,000/- on usual terms of deputation initially for a period of one year vide letter No. 1-1/CUHP/Estt./2010/7677 dated 25.05.2010. The parent department of Dr. Arvind Agrawal i.e. University of Rajasthan, Jaipur has granted leave without pay for one year to Dr. Arvind Agrawal from 01.06.2010 by retaining his lien on the post of Professor so as to enable him to join as OSD in Central University of Himachal Pradesh. Dr. Arvind Agrawal joined

Central University of Himachal Pradesh on 01.06.2010 vide office order No. 3-4/CUHP/ Estt./2010/95-98 dated 01.06.2010. The university paid the incumbent Deputation Allowance from the date of joining. The University Grants Commission had initially sanctioned two posts of OSD against one of which Dr. Arvind Agrawal was appointed. On withdrawal of these positions of OSD's the university has drawn salaries of incumbents (including Dr. Arvind Kumar Agrawal) appointed on these positions (OSD's) against the posts of Registrar and Finance Officer. On withdrawal of position of OSD, Dr. Arvind Kumar Agrawal was designated as Professor, Social Work and as such he vide his joining dated 01.03.2011 joined as Professor in the School of Social Sciences (Department of Social Work). The Central University of Himachal Pradesh vide letter No. Cash/1-2/CUHP/2010/2256 dated 19.01.2011 forwarded the remittance of pension and leave salary contribution to the parent department of Dr. Arvind Agrawal during the period from 01.06.2010 to 31.12.2010.

(iii). The University of Rajasthan vide office order No. Estt.I/2011/4940 dated 24.05.2011 granted extension in leave without pay for one more year to Dr. Arvind Agrawal from 01.06.2011 by retaining his lien to the post of Professor in University of Rajasthan.

(iv). The parent department of Dr. Arvind Agrawal forwarded the original service book of the teacher concerned to this university vide their letter No. Estt.I/2010/21124 dated 27.08.2010. The Central University of Himachal Pradesh vide letter No. 3-4/CUHP/Estt./2010/1139 dated 07.10.2018 sought clarification from university of Rajasthan whether Dr. Arvind Agrawal has been relieved on deputation basis to join this university or he has been granted Extra Ordinary Leave (Without Pay) as referred in their letter No. Estt.I/2010/18357 dated 26.05.2010 and also that if the incumbent has been granted Extra Ordinary Leave (Without Pay) then "it may be clarified whether the official is entitled for grant of Annual Increment during the leave period under the rules or not." The University of Rajasthan never clarified to the effect as to whether Dr. Arvind Agrawal was relieved on Deputation or on Extra Ordinary Leave (Without pay). However, the University of Rajasthan vide letter No. Estt.I/2011 dated 15.06.2011 clarified that "The period of leave without pay with lien is counted for the purpose of Annual Increments in this university, in case the teacher concerned joins back University of Rajasthan, Jaipur and the benefit of the same is allowed only from the date of re-joining University of Rajasthan."

(v). Earlier, Dr. Arvind Kumar Agrawal was appointed as OSD and later on designated as Professor, Department of Social Work and was drawing salary against the post of Registrar/Finance Officer till then. In the meantime, the UGC sanctioned regular posts of teaching positions vide letter No. 63-1/2010(CU) dated 12.11.2010 and the Central University of Himachal Pradesh accordingly advertised various teaching posts on regular basis in 2011 and conducted interviews during January, 2012. Dr. Arvind Kumar Agrawal was recommended for appointment to the post of Professor

in Social Work on regular basis through fresh direct recruitment in Central University of Himachal Pradesh by the selection committee held on 31.01.2012. The Central University of Himachal Pradesh issued appointment letter to Dr. Arvind Agrawal as Professor in Social Work vide letter No. 1-3/CUHP/Rectt./2010/978 dated 13.03.2012. On this selection/offer of appointment, Dr. Arvind Agrawal requested to repatriate him and accordingly he was repatriated to his parent University of Rajasthan, Jaipur on 28.03.2012 vide office order No. 3-4/CUHP/Estt./2011/1145-50 dated 28.03.2012.

(vi). Dr. Arvind Agrawal again joined Central University of Himachal Pradesh as Professor in Social Work on regular basis w.e.f. 04.04.2012 consequent upon his appointment on regular basis and acceptance of his technical resignation at University of Rajasthan.

(vii). The Committee further observed that, the Central University of Himachal Pradesh also granted three additional/advanced increments to Dr. Arvind Agrawal alongwith other three professors w.e.f. the date of their joining without issuing formal pay fixation order. However, the payments made on account of these additional increments was recovered in compliance to the observations of Audit para No.1 of Audit and Inspection report for the year 2016-17 o/o Principal Director of Audit (Central), Chandigarh, Indian Audit and Account Department and observation of Finance Department vide Letter No. Accts.1-10/CUHP/2015/1119-1120 dated 20.05.2020.

(viii). The Central University of Himachal Pradesh confirmed the services of Dr. Arvind Agrawal on 04.04.2013 vide office order No. 3-4/CUHP/Estt./2010/426-33 dated 22.01.2014 after obtaining his consent. However, the lien of Dr. Arvind Kumar Agrawal at University of Rajasthan, Jaipur remain intact in view of orders of the Hon'ble Court dated 29.05.2014 in the matter of CWP No. 9311/2013 (LPA 13/2016).

(ix). In the meanwhile, Dr. Arvind Agrawal alongwith other Teaching and Non-Teaching employees of the university approached High Court of Himachal Pradesh for portability of pension (Old Pension Scheme) vide CWP No. 9311/2013 filed on 12.03.2014 since they are to be covered under NPS in this University as per terms and conditions of offer of appointment. The court vide decision dated 07.01.2016 rejected the said writ filed by the petitioners and decided the case in favor of university. These teachers and non-teaching employees filed an appeal before double bench of the Hon'ble High Court of Himachal Pradesh against the judgement passed by the Hon'ble Court in the said CWP vide LPA No. 13/2016 on dated 27.01.2016. It is pertinent to mention here that Dr. Yoginder Singh Verma was never part of said CWP N. 9311/2013 & LPA 13/2016.

(x). It is also pertinent to mention here that Dr. Arvind Agrawal vide CMP No. 2099 of 2019 filed on dated 20.03.2019 requested the Hon'ble

Court to withdraw his name from LPA 13/2016 which was then pending before the Hon'ble High Court of Himachal Pradesh. The Hon'ble High Court of HP vide its order dated 20.03.2019 in LPA 13/2016, permitted Dr. Arvind Agrawal to withdraw his name from LPA 13/2016. Thus, Dr. Arvind Kumar Agrawal stood withdrawn from the array of parties for old pension scheme on his own willingness which he has submitted before the Hon'ble High Court of Himachal Pradesh in full consciousness with wide open eyes.

(xi). Dr. Arvind Agrawal vide his letter dated 26.03.2019 requested the university that in the light of order dated 20.03.2019 in LPA 13/2016 of Hon'ble High Court of HP, he may be permitted to register under NPS for terminal benefits as he is superannuating on 30.04.2019. The then Vice-Chancellor on request of Dr. Arvind Agrawal granted approval to open NPS account in respect of Dr. Arvind Agrawal and also accorded his approval for remittance of contribution as per rules in the said NPS account since his joining in the university i.e. 4th April, 2012.

(xii). Later on Dr. Arvind Kumar Agrawal was appointed as Vice-Chancellor of MGCUB, Motihari (Bihar) and consequent upon this, Dr. Arvind Agrawal was relieved from this university on 03.02.2016 so as to enable him to join as Vice-Chancellor, MGCUB, Motihari by retaining lien in this university.

(xiii). In the meantime, Dr. Arvind Kumar Agrawal attained the age of superannuation at his parent department i.e. University of Rajasthan in April, 2017. The pay of Dr. Arvind Kumar Agrawal was required to be re-fixed at CUHP after deduction of pension authorized to him by his parent department but the same was not done due to non-issuance of PPO by the parent department i.e. University of Rajasthan. The PPO issued by University of Rajasthan in 2019 had a clear mention that Dr. Arvind Kumar Agrawal was retired from University of Rajasthan on 03.04.2012(A/N). Till then Dr. Arvind Kumar Agrawal was kept on drawing full salary without deduction (from 4th April 2012 onwards) of pension in contravention to UGC clarification No. 71-6/2012(CU) dated 03.04.2013.

(xiv). Further, upon receipt of PPO from the University of Rajasthan in April, 2019, the pay of Dr. Arvind Agrawal was re-fixed in this university from the date of his joining (04.04.2012) vide office order No. 3-4/CUHP/Estt./2010/Vol.II/1934-37 dated 08.04.2019 as he was treated retired from the University of Rajasthan w.e.f. 03.04.2012(A/N). In the light of above Pay Fixation order dated 08.04.2019, the then Finance officer of the university vide his letter No. Accts./1-10/CUHP/2010/ Vol.II/118-122 dated 15.04.2019, informed that excess payment amounting to Rs. 44,48,669/- has been made and was subsequently recovered from Dr. Arvind Agrawal on 12.04.2019 through Cheque(s) submitted by him.

(xv). Dr. Arvind Agrawal tendered resignation from the post of Vice-Chancellor, MGCUB, Motihari (Bihar) and was relieved from MGCUB to join

back CUHP on 15.11.2018 to the post of Professor, Department of Social Work.

(xvi). Consequent upon attaining the age of superannuation i.e. 65 years on 30.04.2019, Dr. Arvind Agrawal superannuated from this university services on 30.04.2019 by settling all his pensions as per NPS on his own request.

After pursuing above facts and related documents, the committee observed that Dr. Arvind Agrawal has deposited recovery amounting to Rs. 44,48,669/- (Rupees Forty Four Lacks Forty Eight Thousand Six Hundred and Sixty Nine Only) towards overpayment drawn by him on account of Additional Increments and Non fixation of pay due to non-issuance of Pension Payment order by his parent department i.e. University of Rajasthan, Jaipur. It is evident from the records that although Dr. Arvind Kumar Agrawal has paid the outstanding recovery amount to the tune of Rs. 44,48,669/- but neither the applicant nor the then Finance Officer had taken care for the loss of Public Exchequer incurred on account of interest on this over and excess paid amount which was enjoyed illegally by Dr. Arvind Kumar Agrawal.

From the above factual position drawn from the record, it is clear that Dr. Arvind Kumar Agrawal under his own request withdrew his name from LPA No. 13/2016 filed in the CWP No. 9311/2013 by 10 Employees of the university and the Hon'ble Court has also permitted deletion of his name from the court case filed for portability of pension as per order of the Hon'ble High Court of Himachal Pradesh dated 20.03.2019 ('Annexure-16'). It is also evident from the records that Dr. Arvind Kumar Agrawal with his wide opened eyes and being in full consciousness had requested to cover him under the provisions of the NPS (National Pension System) vide his application dated 26.03.2019 for which the university had paid the applicable Employer's contribution in lakhs. It is also pertinent to mention here that Dr. Arvind Kumar Agrawal is on active pensionary establishment of the University of Rajasthan, Jaipur vide PPO No. 2672 dated 05.04.2019 issued by the University of Rajasthan. At this stage, when Dr. Arvind Kumar Agrawal in his full consciousness and wide open eyes had withdrew his name from court case regarding portability of pension vide his request dated 20.03.2019 and authorized himself to be covered under NPS and also drawn 60% of NPS corpus as well as presently drawing pension under NPS (from balance 40%) alongwith drawing of old pension from University of Rajasthan w.e.f. 04.04.2012, the representation of Dr. Arvind Kumar Agrawal is not legally tenable under the rules.

The committee further observed and recommended that in order to safeguard the University interest and to save public exchequer, the entire matter of Dr. Arvind Kumar Agrawal regarding financial

transactions on account of NPS/Pay Fixation/Leave Salary and Pension Contribution etc. need to be re-looked afresh by the finance department and a detailed report be sought from the finance department in time bound manner so as to verify any excess amount paid/drawn by him, (if any).

The said recommendations of the committee were placed before the Hon'ble Vice-Chancellor and he ordered to place the entire matter to the Executive Council of further directions/approval.

The Executive Council approved the recommendations of the Committee and decided that Dr. Arvind Kumar Agrawal cannot be covered under Old GPF-cum-Pension and Gratuity Scheme. The Executive Council also approved the recommendations of the Committee to examine the case of Dr. Arvind Kumar Agrawal afresh with respect to financial irregularities (if any) in this regard.

Item No. 53.16: To place before the Executive Council, the matter regarding request of Prof. Sandeep Sood, Former Professor, Department of Computer Science and Informatics, CUHP (presently serving in NIT Kurukshetra) for confirmation of services in CUHP.

It is apprised that Prof. Sandeep Sood was appointed to the post of Professor, Department of Computer Science and Informatics vide appointment letter No. 1-3/CUHP/Rectt./2010/Vol.VI/5813-15 dated 24.09.2019. Subsequently, he joined the post on 09.10.2019(F/N) vide office order No. 3-15/CUHP/Estt./2019/6110-15 dated 09.10.2019.

The teacher received an offer for appointment to the post of Associate Professor from NIT, Kurukshetra and was relieved from this university on 14.12.2021 after the expiry of prescribed one month notice period applicable for non-confirmed employees (which is 03 months for a confirmed regular employee) as per Central Universities Act, 2009. The teacher was continuously requesting to issue him confirmation order since, he had served the university more than one year and as per offer of appointment, his probation period to the post of Professor, Department of Computer Science and Informatics was one year, which he had completed before relieving from the Central University of Himachal Pradesh. But the confirmation of services of all the teacher simultaneously appointed alongwith Dr. Sandeep Sood were not done owing to verification of documents/testimonials in pursuance to decision of the Executive Council vide item No. 49.1(S) in its 49th Meeting held on 24.11.2020 and Dr. Sandeep Sood was relieved from the services of this university on 14.12.2020(A/N) after requisite one month notice period.



As per order of the Hon'ble Vice-Chancellor, the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 4th meeting held on 07.10.2021, after perusal of relevant records found:-

The confirmation of the services of Dr. Sandeep Sood was expected in the month of October, 2020 itself but it was not granted to him by the university without any concrete reason. The teacher received an offer for appointment to the post of Associate Professor from NIT, Kurukshetra and he was relieved without lien on his permanent post on 14.12.2021.

Therefore, the committee recommends that the services rendered by Prof. Sandeep Sood at CUHP may be confirmed subject to the condition that he will not demand the lien at CUHP. An undertaking to this effect shall be obtained from Dr. Sandeep Sood before issuance of confirmation order.

It is pertinent to mention here that Dr. Sandeep Sood received an offer of appointment from NIT, Kurukshetra for the post of Associate Professor and he requested to the then Vice-Chancellor for his relieving vide his letter dated 09.10.2020 and 08.12.2020 respectively. Dr. Sandeep Sood was relieved from the services of the university by taking one month notice as per provisions contained under Statute 25(6)(b) of the university. Since, the services of Dr. Sandeep Sood alongwith other similarly appointed teachers were not yet confirmed in this university owing to verification of his documents and other formalities. The Executive Council in its 49th Meeting held on 24.11.2020 vide item No. 49.1(S) had approved that the confirmation of all the newly appointed teachers is to be done after due verification of all the testimonials. In the continuity of the matter under reference the Executive Council in its 50th Meeting held on 13.08.2021 vide item No. 50.2 in suppression to the earlier orders approved that the verification of testimonials is a continues process and has nothing to do with the confirmation of an employee. Whereas, the confirmation in university was pend in this regard. It is also worthwhile to mention here that Dr. Sandeep Sood is not on active role of the university since 14.12.2020(A/N) and the rules do not provide provisions for ex-post-facto confirmation of an employee from a retrospective date who is not on the active role of the employee. In the instant case the teacher was relieved accordingly after taking one month notice period as applicable in the Statue of the university for a non-confirmed employee (which is 03 months for a confirmed employee) w.e.f. 14.12.2020(A/N).

The said recommendations of the committee were placed before the Hon'ble Vice-Chancellor and it was directed to place the entire matter to the Executive Council of further directions/approval.

The Executive Council discussed the matter at length and accorded its approval to the recommendations of the Committee.

Item No. 53.17: To place before the Executive Council regarding NPS Contribution of Dr. Pankaj Thakur, Former Associate Professor, Department of Environmental Sciences, CUHP (presently serving in JNU, New Delhi).

It is apprised that Dr. Pankaj Thakur was appointed to the post of Associate Professor, Department of Environmental Sciences (On Contract basis against lien vacancy) vide appointment letter No. 1-3/CUHP/Rectt./Vol.VI/5028-30 dated 30.08.2019. Subsequently he joined the post on 03.09.2019(F/N) vide office order No.5-23/CUHP/Estt./2019/ 5340-45 dated 09.09.2019.

The teacher received an offer for appointment to the post of Associate Professor from Jawaharlal Nehru University, New Delhi and he was relieved on 09.12.2020(A/N) after the expiry of prescribed one month notice period applicable for non-confirmed employees (which is 03 months for a confirmed regular employee) as per Statute of the University. The teacher is continuously requesting to remit his NPS contribution as per regularly appointed teachers of the university. Since, the teacher was appointed on contract basis against lien vacancy on consolidated pay the provisions of NPS was not extended to the incumbent since, the NPS contribution is always calculated on Basic Pay and applicable Dearness Allowance and in the instant case the teacher was appointed on a fixed emoluments only.

As per order of the Hon'ble Vice-Chancellor, the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 4th meeting held on 07.10.2021, after perusal of relevant records found:-

After perusal of the records, the committee found that Dr. Pankaj Thakur was appointed to the post of Associate Professor, Department of Environmental Sciences (On Contract basis against lien vacancy) vide appointment letter No. 1-3/CUHP/Rectt./Vol.VI/5028-30 dated 30.08.2019. In his appointment letter it is clearly mention that "The Post is against LIEN VACANCY upto 29.08.2020 or repatriation of the incumbent maintaining the lien against this vacancy, whichever is earlier. This vacancy is likely to be regularized subject to termination of lien on post."

In addition to the above, the condition of NPS is also mentioned in his appointment letter at Sl. No. (viii). The above condition has been changed after his joining the post. In the opinion of the Committee, the action of the university cannot be justified. Therefore, the committee recommends that the NPS contribution payable to him during the period of his appointment in this university should be remitted as per rules.

It is pertinent to mention here that as per advertisement No. 001/2019 dated 09.05.2019 and appointment letter dated 30.08.2019, the said post was on contract basis against lien vacancy. In the appointment letter issued to him, inadvertently, it was mentioned that the teacher will be governed under NPS, which was corrected later on vide this officer order No. 5-23/CUHP/ Estt./ 2019/6627-30 dated 07.12.2020 and the services of the teacher was governed as per provisions contained under clause 13.0 of UGC Regulations, 2018. The teacher was being paid salary as per pay matrix level payable to the regularly appointed teachers before the said orders, which was further corrected vide corrigendum No. 5-23/CUHP/Estt./2019/6498-6501 dated 18.10.2019 and was granted consolidated emoluments (not less than the monthly gross salary of a regularly appointed Associate Professor) as per clause 13.0 of UGC Regulations, 2018. The said change in the office order had no effect on the gross monthly salary released to him. Since, all kinds of allowances (Dearness Allowance, House Rent Allowance, Transport Allowance etc.) were added as per rules in the fixed emoluments so released to the teacher.

It is also apprised that in the month of July, 2020, other regularly appointed teachers were granted Annual Increment as per rules but the said increment was not granted to Dr. Pankaj Thakur, as he was appointed against lien vacancy and was not eligible for annual increment.

It is pertinent to mention here that as per rules, the deduction of NPS is applicable on the Basic Pay + Dearness Allowance granted to the employees, while the teacher was granted fixed emoluments during the period of appointment in the university.

The above matter alongwith recommendations of the committee were placed before the Hon'ble Vice-Chancellor and it was directed to place the entire matter to the Executive Council of further directions/ approval.

The Executive Council discussed the matter at length and approved that NPS contribution cannot be remitted to Dr. Pankaj Thakur as per rules. The Executive Council was of very serious view in the entire matter and directed that the responsibility of the errant be fixed in this matter and a warning be issued for not repeating such erroneous act in future.

Item No. 53.18:

To place before the Executive Council the matter regarding counting of past services for promotion under Career Advancement Scheme (CAS) of Teachers.

The large number of teachers of the university are representing time and again for counting of their past services rendered at various establishments for the purpose of promotion under Career Advancement Scheme (CAS).

Accordingly, as per order of the Hon'ble Vice-Chancellor, the matter was placed before the committee for service matters of teaching employees constituted vide office order no. 4-1/CUHP/Estt./2011/Part file/4670-79 dated 05.08.2021. The committee in its 5th meeting held on 19.01.2022 recommended following after discussion with reference to provisions of UGC Regulations, 2018 for CAS promotion:-

The Committee strongly observed that a uniform SoP/Guidelines for the purpose in consensus with the UGC Regulations 2018 must be formulated. The Committee accordingly finalized the guidelines for counting of Past Services in accordance with UGC Regulations, 2018 with a clear mention of the documents required to be verified/furnished for counting of Past Services for promotion under CAS. The committee further recommended that these guidelines be placed before the Hon'ble Vice-Chancellor for approval and be ratified by the Executive Council in due course of time.

The guidelines prepared by the committee for Counting of Past services for promotions under CAS is placed at '**Annexure-53.18(A)**' for perusal and approval of the Executive Council.

The Executive Council approved the guidelines framed by the Committee for counting of past services for placement & promotion of teachers under Career Advancement Scheme(CAS). The Executive Council also ratified the approval accorded by the Vice-Chancellor to these guidelines and further ratified /approved the Action Taken on the minutes of the Committee including these guidelines.

The Executive Council also directed that the guideline regarding counting of past service of temporary and contractual nature also be included in these guidelines in accordance with Clause 10 of University Grants Commission Regulations, 2018.

Item No. 53.19:

To place before the Executive Council the matter regarding constitution of Committee to finalize the Relevant/Concerned/ Allied Subjects for various Teaching Positions

As per approval of the Vice-Chancellor, following committee was constituted to finalization of Concerned/Allied Subjected for various Teaching positions advertised vide Employment Notice No. 001/2021 dated 21.10.2021 vide office order No. 1-3/CUHP/Rectt./ 20101/ Vol.IX/ 7284-85 dated 02.11.2021:

Committee for finalization subjects pertains to Science departments:

- | | | |
|------|---|------------------|
| i. | Prof. Pardeep Kumar, Dean, School of Life Science | -Chairman |
| ii. | Dean, School of Earth and Env. Sciences | --Member |
| iii. | Dean, School of Physics and Material Sciences | --Member |

- | | | |
|-------|---|----------|
| iv. | Head, Department of Physics and Astronomical Sci. | --Member |
| v. | Head, Department of Chemistry and Chemical Sci. | --Member |
| vi. | Head, Department of Animal Science (Zoology) | --Member |
| vii. | Head, Department of Environmental Sciences | --Member |
| viii. | Head, Department of Plant Science (Botany) | --Member |
| ix. | Director, Centre for Computational Biology and Bioinformatics | --Member |

Committee for finalization subjects pertains to Arts, Languages, Social Science etc. departments:

- | | | |
|-------|--|------------------|
| i. | Prof. Vishal Sood, Dean, School of Education | -Chairman |
| ii. | Dean, School of Social Sciences | -Member |
| iii. | Dean, School of Languages | -Member |
| iv. | Dean, School of Humanities | -Member |
| v. | Dean, School of JMC & New Media | -Member |
| vi. | Dean, School of Commerce and Management Studies | -Member |
| vii. | Dean, School of Tourism, Travel and Hospitality Mgmt | -Member |
| viii. | Dean, School of Fine Art and Art Education | -Member |

As per recommendations of aforesaid committees, the list of Relevant/Concerned/Allied Subjects for various Teaching positions advertised vide Employment Notice No. 001/2021 dated 21.10.2021 pertaining to Science, Arts, Languages, Social Science etc. departments have been approved by the Vice-Chancellor which is placed at 'ANNEXURE-53.19(A)' for perusal of the Executive Council.

The Executive Council after thorough deliberation on the matter accorded its approval to the composition of respective Committees, recommendations of both the Committees and the respective lists of the relevant/concerned/allied subjects for various teaching positions in Sciences/Arts/Languages/Social Sciences departments. The Executive Council also approved and ratified the Action Taken by the Vice-Chancellor with respect to implementation of the recommendations of the respective Committees during recruitment process undertaken vide Employment Notice No. No. 001/2021 dated 21.10.2021.

The Executive Council also approved that Geology subject be included as a relevant /concerned/allied subject in School of Earth & Environmental Sciences. The Executive Council further approved that a Committee be constituted for future with certain external experts as members to update the respective lists of relevant/concerned/allied subjects by keeping in view the recommendations of National Education Policy(NEP)-2020. The Executive Council authorised the Vice-Chancellor to appoint the Committee and approve the recommendations of the Committee accordingly.

Item No. 53.20: To place before the Executive Council the matter regarding appointments on various teaching positions.

The University advertised various Teaching positions to be filled on Direct Recruitment basis vide employment notice No. 001/2021 dated 21.10.2021 with the last date of receipt of "ONLINE" applications on SAMARTH portal was 11.11.2021. After receipt of applications the university initiated the process of screening committee by constituting various screening committees for online screening of applications received in different departments. To maintain the transparency the University uploaded the status of screening for every candidate and directed the candidates to submit his/her requests/objection/ representation (If any) w.r.t. to their status of eligibility with stipulation for 5-7 days. The requests/objection/ representation so received from the candidates were again placed before the respective screening committees and incorporating the genuine requests/objection/ representation after due verification of evidences by the screening committee(s), the final list of candidates finally shortlisted for interview was uploaded on the University website. The university decided to consider requests/ objection/ representation received till the interview so that any eligible candidate shall not be remained deprived of opportunity to face the selection committee. It was also decided by the University that 30 eligible candidates (after screening) may be called for interview against a post, if the number of eligible candidate (after screening) for a post in a particular department/ centre is less than 30 after screening, then all the eligible candidates be called for interview. Further, for all the teaching positions there should be atleast minimum 03 number of eligible candidates to conduct the interview and if the post has already been advertised two time and university did not find candidates then, during the third advertisement this minimum number of eligible candidates shall be 02 to conduct the interview.

Accordingly, the meeting of Selection Committees were convened (Wherever applicable) during the period from 24.02.2021 to 14.03.2022 and the recommendations of the Selection Committee were kept in the sealed cover.

As per decision of the Executive Council vide item No. 52.12 in its 52nd meeting held on 04.10.2021, the Executive Council has authorized the Vice-Chancellor to open the sealed recommendations of the Selection Committee(s) and issue the appointment letter(s) to the selected candidates, subject to ratification by the Executive Council in its next meeting. In pursuance to the said decision of the Executive Council, the Hon'ble Vice-Chancellor has opened the recommendations of the Selection Committee contained in sealed envelopes and accorded approval to issue appointment letters to the selected candidates for various teaching positions as per details given below:-



CENTRAL UNIVERSITY OF HIMACHAL PRADESH

Sl. No.	Name of the Post	Name of the Selected Candidate/Category	Wait List Candidate	Remarks (If, any)
1.	Professor, Deptt. of Tourism and Travel Management	NFS	-	-
2.	Assistant Professor, Deptt. of Tourism and Travel Management	UR- Harish Kumar	Amrik Singh Amit Katoch	-
3.	Professor, Deptt. of Economics	UR-Sanjeet Singh	Manoj Sharma Dhires Kulshrestha	-
4.	Associate Professor, Deptt. of Economics	OBC-1-Venkaeshwarlu Babburu OBC-2-Narendra Nath Dalei	-	-
5.	Associate Professor, Deptt. of Chemistry	OBC-Vivek Sheel	Adhish Jaiswal	-
6.	Associate Professor, Centre for DDU Studies	UR-Inder Singh Thakur	Gopal Krishan	-
7.	Assistant Professor, Centre for DDU Studies	OBC-Chandra Shekhar ST-Kartar Singh	OBC- Shivendra Prasad OBC- Ravi Kumar Goan ST- Suresh Kumar	-
8.	Assistant Professor, Deptt. of Library and Information Sciences	OBC-Sudam Charan Sahu	-	On Contract basis against
9.	Professor, Deptt. of Sociology	NFS	-	-
10.	Associate Professor, Deptt. of Sociology	NFS	-	-
11.	Associate Professor, Deptt. of Social Work	UR-Shashi Punam	Ambreen Jamali	-

(Handwritten signature)

12.	Associate Professor, Deptt. of Animal Science	NFS	-	-
13.	Assistant Professor, Deptt. of Animal Science	OBC-Reshma Sinha	1.ArunKumar 2.BhumikaRay	-
14.	Professor,Deptt. of Physics	OBC-Rajesh Kumar	-	-
15.	Associate Professor, Deptt. of Physics	OBC-Surinder Paul SC-Pawan Heera	OBC-Raman Kumar SC-1- PrakashChand SC-2- VineetKumar	-
16.	Assistant Professor, Deptt. of Physics	SC-Vikas Anand	1.SunilKumar 2. Navneet Kumar Gondia	-
17.	Assistant Professor, Deptt. of Plant Science	SC-Jitender Kumar	Ashok Kumar	-
18.	Assistant Professor, Centre for Computational Biology	OBC-1-Sandeep Swargam OBC-2-Bhumika Ray EWS-Dinesh Lakhanpal	OBC- Neha Choudhary OBC-Amit Gaurav EWS- Manish Kumar Tripathi	The post of EWS is on Contract basis against lien
19.	Associate Professor, Department of Computer Science	OBC-Pradeep Chouksey SC-Nil	-	-
20.	Associate Professor, Department of Fine Arts (Visual Arts)	OBC-Nirupama Singh	-	-

The appointment letters both in case of appointment against regular posts and appointment on contract basis against lien vacancy are placed at **ANNEXURE-53.20(A)** for ratification & approval of EC.

1. The Executive Council ratified and approved the following decisions taken by the Vice-Chancellor:

- (a) (i) **Inviting a maximum of 30 eligible candidates (after screening) for each single advertised post for interview.**

- (ii) Holding of interview if minimum of three eligible candidates (after screening), if the post is advertised for 1st or 2nd time and holding of interview, if two eligible candidates (after screening), if the post is advertised for 3rd or subsequent times.
- (b) Constitution of different Screening Committees, document verification Committees and addition/ replacement/co-option of the members in both of these Committees as per requirements.
- (c) Approval of the decision of the Vice-Chancellor to consider the requests/representations of applicants till the holding of interview/ Selection Committee meeting.
2. The Executive Council approved/ratified the decision of the Vice-Chancellor to open different sealed envelopes with respect to above tabulated appointments.
 3. The Executive Council approved the recommendations of the various Selection Committees as tabulated above.
 4. The Executive Council approved/ratified the decision of the Vice-Chancellor to issue appointment letters to selected candidates by the Registrar (Addl. Charge).

The Executive Council also approved the recommendations of following Selection Committees for appointment to different teaching positions through direct recruitment/Career Advancement Scheme(CAS) and directed to issue the appointment letters/Office Orders to the selected/promoted candidates.

Recommendations of Selection Committee for promotion under CAS:

Sl. No.	Name of Teacher	Department	Due Date Promotion
Upward Movement from Academic Pay Matrix Level 12 (Assistant Professor) to Academic Pay Matrix Level 13A (Associate Professor):			
1.	Dr. Ram Pravesh Rai Assistant Professor	New Media	01.08.2021

Recommendations of Selection Committee for Direct Recruitment:

Sl.No.	Name of the Post	Name of the Selection Candidate/ Category	Wait List Candidate	Remarks (If, any)
1.	Associate Professor, Department of Mathematics	Dr. Jitendra Kumar	-	
2.	Assistant Professor, Department of Sanskrit	Dr. Narendra Kumar Pandey	i. Tommer Sharma ii. Deepti Singh	

Item No. 53.21: To place before the Executive Council matter regarding demand of NOC by the University employees for outside employment.

The university is receiving number of requests from its teaching and Non-Teaching employees for granting permission/NOC to forward their applications for outside employment. A present the University is facing shortage of manpower and in near future the visit of NAAC is also scheduled. While forwarding the data for NAAC accreditation through online means the number of teaching and non-teaching employees has also been submitted by the University to NAAC. The number of employees on the roll of University is a major component considered for accreditation of Universities and grading and any alteration on the day of NAAC visit by Peer Team can have adverse impact on the University grading. Therefore, the matter is placed before the Executive Council for further decision in the matter with regard to issuance of NOC to its employees for outside employment/relieving of employees in case of selection outside the University.

In consonance to and in addition to the decision taken by the Executive Council in its 52nd meeting held on 04.10.2021 vide Item No. 52.8, the Executive Council further decided and approved that the applications for outside employment by the University employees be forwarded, but in case of selection of any such employee for outside employment, the Executive Council approved that the relieving of such employee shall be done after the NAAC Peer Team visit in the University which is scheduled shortly in the year 2022.

Item No. 53.22: To place before the Executive Council matter regarding the leave for field visits by the faculty of the university under sponsored projects.

Two faculty members of the University namely Dr. Amit Kumar Basantray, Assistant Professor, Department of Economics and Dr. Ankit Tandon, Assistant Professor, Department of Environmental Sciences have availed leave for the purpose of field visits in respect of the research projects awarded to them by outside agencies. Under these research projects there was provision of appointing field investigators/research associates/research fellows for carrying out field work/field activities. However, these two teachers have gone for field visits on their own merely by informing their concerned departmental Heads.

It is pertinent to mention here that the as per rules, there is no provision of leave of any kind for this purpose. There are two types of leaves which are admissible to teacher for various academic activities in the UGC Regulations, 2018 and university ordinances which are 'Duty Leave' and 'Special Casual Leave'. The details conditions to sanction these leaves are appended below:-



8.1 DUTY LEAVE:

- i. Duty leave upto 30 days in an academic year may be granted for the following purposes:
 - (a) Attending Orientation Programme, Refresher Course, Research Methodology Workshop, Faculty Induction Programme, Conference, Congresses, Symposia and Seminar, as a delegate nominated by the university or with the permission of the university/college;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice- Chancellor/Principal of the College;
 - (c) Working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university/College;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other similar academic body; and
 - (e) For performing any other duty assigned to him/her by the university/college.
- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iii. The leave may be granted on full pay, provided, that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave, or Casual leave.
- v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share his/her expertise with an academic body, government agency or NGO.

Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/Board of Examination or any other similar body/institution; and
 - (b) To inspect academic institutions attached to a statutory board.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted:
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case shall be restricted to six working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case shall be restricted to 14 days.
- (iv) The special casual leave shall not accumulate, nor can it be combined with any other kind of leave except the casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

In the above cases of two teachers, there is no provision to sanction leave to carry out field visits in a project.

The matter was placed before the Hon'ble Vice-Chancellor for further directions in the matter. The Vice-Chancellor ordered in the matter that the cases be placed before the Executive Council for decision/direction.

The Executive Council took a very serious view of the matter and decided/directed that the period of non-sanctioned leave for field work by the above two teachers be adjusted against the duty leave as per the rules of the University, but this shall not be taken as a precedence for future as there is no provision for duty leave for the purpose of field visits by the teachers/Principal Investigators/Project Directors, etc. under sponsored research projects. The Executive Council also approved that, if the period of non-sanctioned leave by the respective teacher exceeds the maximum limit of duty leave during a particular academic calendar year then the remaining period of non-sanctioned leave availed by the concerned teacher for field work be adjusted against the personal leave/leave of due kind of the concerned teacher.

The Executive Council also approved that in future, prior sanction of the leave (with a strong justification for requirement of leave) from Competent Authority i.e. the Vice-Chancellor shall remain a mandatory condition to proceed for leave under sponsored projects. Such teachers /Principal Investigators/ Project Directors, etc. shall not leave the station without any such prior sanction of leave by the Vice-Chancellor and relieving order from concerned Head of the Department.

The Executive Council also directed to issue a circular containing clear-cut instructions in this regard to all the teachers of the University. The Executive Council further directed that the Finance Office shall simplify the procedure of making payments, adjusting claims and issuance of Utilisation Certificates in respect of research projects / seminars / conferences / workshops / training programmes, etc. so that faculty members may focus more on their academic & research works.

Item No. 53.23: To place before the Executive Council the recommendations of Campus Infrastructure Development Committee.

Subsequent to handing over of the land for South Campus at Dehra by the State Government and earmarking of land for North Campus at Jadrangal (Dharamshala), two committees for Campus Infrastructure Development for Dehra and Dharamshala respectively have been constituted vide Notification No. 2-5/CUHP/GA/2010/Vol.II/5348-52 dated 24.08.2021 and No. 2-5/CUHP/GA/2010/Vol.II/5406-10 dated 25.08.2021. Further, for the purpose of administrative convenience, these two committees constituted for same purpose were merged and a single committee was constituted by the Vice-Chancellor vide Notification No. 2-5/CUHP/GA/2010/Vol.-II/646-49 dated 3rd February, 2022 **(ANNEXURE-53.23(A))**. The composition of the Committee is appended below:

Name & Designation		
1.	Prof. (Dr.) A.K. Mahajan, Secretary to VC	Chairman
2.	Prof. (Dr.) Pradeep Kumar, DSW	Member
3.	Dr. Suman Sharma, COE	Member
4.	Dr. Sunil Kumar, Head, Department of Animal Sciences	Member
5.	Prof. (Dr.) Vishal Sood, Registrar	Member
6.	Sh. Narender Thakur, Finance Officer	Member
7.	Sh. Rishav Sharma, Assistant Engineer,	Member
8.	Sh. Umesh Nath Dhiman, Advocate, Dharamshala	Members
9.	Sh. Hind Bhushan Kutlehria (GA) Assistant Registrar	Member Secretary

A gist of recommendations of the aforesaid committee made in its meeting held on 17th February, 2022 at 4.00 PM at Dharamshala is appended below:

- i. The Master Layout Plans of the Dehra and Dharamshala Campus conform to the Academic Requirements of CUHP and hence the Committee decided to place these for final approval to the Building Committee scheduled to meet on 22.02.2022.
- ii. The Combined DPR of Dehra and Dharamshala Campus is also in accordance with the Master Plans and as such meets the University requirements. It was decided that the combined DPR of both the campuses be also placed before the Building Committee for final approval.
- iii. It was further recommended that CPWD can be directed to start the work of tendering process of both the sites simultaneously subject to any further suggestion/recommendations of the Building Committee. However, the Committee also unanimously decided that the tender for Dharamshala, (Jadrangal) site be floated on conditional basis subject to FCA Clearance and final handing over to CUHP, the Forest land identified/earmarked for creating campus at this site.
- iv. The Committee also recommended that CPWD can be directed to initiate other processes and formalities parallely like EIA, Geotechnical Investigation, Contour Surveys etc., as per requirement.
- v. The committee also recommended to sanction the additional expenditure amounting to Rs. 1,77,525.00/- incurred during the demarcation work at Dehra on account of extra work done, as per site conditions/requirements.

After discussing the matter in detail, the Executive Council ratified the decision of the Vice-Chancellor to constitute one single Campus Infrastructure Development Committee after merger of two Committees and also accorded its approval to the composition of the Committee along with all the recommendations (including i to v above) of the said Committee meeting held on 17.02.2022.

Item No. 53.24:

To place before the Executive Council the recommendations of the 6th meeting of the University Building Committee held on 22nd February, 2022.

The 6th meeting of University Building Committee was convened on 22nd February, 2022 wherein the matters regarding present status of land for both Dehra and Dharamshala sites, recommendations of the Campus Infrastructure Development Committee meeting held on 17.02.2022, Master Layout Plans of both the proposed Campuses and finalization of combined DPR was discussed / deliberated at length. The main recommendations of the 6th meeting of the University Building Committee are as appended below:-



1. The Master Layout Plans of Dehra and Dharamshala Campuses as per academic requirements of the University was approved.
2. The Committee was of the opinion that the detailed Master Layout Plans are also required to be developed for the next 30-40 years for the expansion of University Infrastructure during subsequent phases.
3. The Committee recommended that the slight variations in the present DPR are need-based and are essential as per the Academic requirements of the University. The Committee discussed about the gaps in the Master Layout Plans and DPR and conveyed the same to CPWD on the spot during meeting.
4. The Committee approved that the CPWD be directed to start the tendering process of both sites simultaneously as per the recommendations of the Campus Infrastructure Development Committee of the University.
5. The Committee approved that CPWD be directed to initiate other related activities like EIA, Soil Testing, Contour Surveys etc. Parallel alongwith the tendering process.
6. The Committee approved the sanction of additional expenditure amounting to Rs. 1,77,525/- incurred during the demarcation work at Dehra on account of extra work done as per site conditions and demand raised by Forest Department Dehra which also stands verified, reported and recommended by Revenue Consultant of CUHP (Retd. Kanungo) and the University Engineering Department.
7. The Committee approved the DPR of Dehra and Dharamshala campuses amounting to Rs. 511.68 Crores. It was also approved that CPWD will remain restricted to the amount projected in the combined DPR and no escalation in the project cost beyond sanctioned budget shall be permitted/considered on account of any reasons, thereof.

The recommendations of the 6th meeting of the University Building Committee held on 22.02.2022 are placed at [ANNEXURE-53.24(A)].

After detailed deliberations, the Executive Council approved all the recommendations (including 1 to 7 above) of 6th meeting of the University Building Committee held on 22.02.2022.

Item No. 53.25:

To place before the Executive Council the recommendations of Committee constituted for hiring of a new building at Dehra for the purpose of Girls Hostel.

Consequent upon activation of various academic activities and shifting of departments at Dehra Campus the rising strength of female students especially students from outside were demanding time and again from the University for providing hostel for secure boarding of female students, since the female students were facing problems on account of higher rent,

insecurity and lack of basic facilities. The student organizations were also time and again putting demand for the same. Keeping in view the expansion of the University activities and larger academic interest of the students, the Vice-Chancellor of the University constituted a Committee vide Office Order F.No. 2-4/ CUHP/ GA/2020(Dehra Building)/8180-82 dated 01st December, 2021 **(ANNEXURE-53.25(A))** to identify the suitable buildings to be hired on rental basis within the vicinity of University campus at Dehra, consisting of following members

Sr. No.	Name & Designation
1.	Prof. Pardeep Kumar, Dean Students Welfare
2.	Dr. Suman Sharma, Controller of Examinations
3.	Prof. Harshvardhan, Coordinator, Sapt Sindhu Parisar, Dehra
4.	Sh. Hem Raj, Deputy Registrar
5.	Sh. Sanjiv Kumar, Assistant Registrar(Finance)

The committee after visiting the Dehra vicinity and identified a building near Dehra Bus Stand having capacity to accommodate 50 female students after discussion about the facilities and basic amenities to be provided with its owner vide the recommendations of the Committee in its meeting held on 02.02.2022 and 02.03.2022. The gist of the recommendations of the said committee in its meeting held on 02.02.2022 and 02.03.2022 respectively is appended below:

Meeting of the Committee dated 2nd February, 2022 at 2.30 P.M.

- i. सप्तसिंधु परिसर, देहरा में स्थित विभिन्न भावों का निरीक्षण किया गया तथा एक इसे भवन का दौरा/निरीक्षण भी किया गया जो कि देहरा बस स्टैंड के बिलकुल समीप पाया गया जोकि कन्या छात्रवास हेतु उपयुक्त पाया गया, जिसकी कुल क्षमता 50 (पचास) है।
- ii. इस संबंध में भवन के मालिक से छात्रवास से संबंधित छात्राओं हेतु बेड, स्टडी टेबल, कुर्सी तथा अन्य मूल भूत सुविधाओं हेतु चर्चा की गई तथा भवन के मालिक द्वारा आश्वस्त किया गया कि इस माह 22 फरवरी, 2022 तक सभी मूल भूत सुविधाओं की औपचारिकताओं को पूरा कर लिया जायेगा जिसका समिति द्वारा पुनः निरीक्षण किया जायेगा।

Meeting of the Committee dated 2 March, 2022 at 11.00 A.M.

- i. पूर्व आयोजित बैठक दिनांक 2 फरवरी, 2022 के अनुसार सप्तसिंधु परिसर, देहरा में देखे गए भवन का पुनः निरीक्षण किया तथा छात्रों से संबंधित भवन में सभी मूलभूत सुविधाएँ उपलब्ध पाई गई हैं।
- ii. इस भवन में कुल 28 कमरे छात्रावास हेतु उपलब्ध हैं जिसमें प्रति कमरा 6,500/- रूपये कुल 1,82,000/- प्रति माह सभी टैक्स सहित हेतु सहमती जताई गई तथा समिति द्वारा यह भी निर्देशित किया गया कि इस भवन का

CPWD द्वारा किराये को मूल्यांकित किया जायेगा | दोनों किरायों में से कम किराये को विश्वविद्यालय द्वारा निर्धारित किया जायेगा |

- iii. इसके अतिरिक्त समिति द्वारा यह प्रस्तावित किया जाता है कि विश्वविद्यालय द्वारा भवन के मालिक से कॉन्ट्रैक्टदिनांक 4 मार्च, 2022 से किया जाये |

On the recommendations of the said Committee of the University, the building of Sh. Nitish Parmar S/o Sh. Darpan Singh Parmar, Parmar Complex near Parmar Furniture House, Dehra Gopipur, P.O. & Tehsil Dehra, District Kangra H.P.- 177101 has been finalized on 'In-Principle' basis and keeping in view the urgency and long pending demand of students its inauguration was done initially on 4th March, 2022 for the purpose of Girls Hostel at Dehra in order to facilitate the female students of the University with a view to provide secured stay alongwith required basic amenities.

The Executive Council ratified / approved the decision of the Vice-Chancellor to constitute a Committee to identify and hire a suitable building in the vicinity of Dehra Campus for purpose of Girls Hostel. The Executive Council approved and ratified the composition of Committee and its recommendations for the purpose of hiring Girls Hostel. However, the Chairman of the Committee, Prof. Pardeep Kumar, DSW who is also member of the Executive Council apprised that the monthly rent of the identified / proposed building for the purpose of Girls Hostel was negotiated with building owner as Rs.90,000/- per month (14 sets + 1 big hall) but due to typographical error, it was mentioned as Rs.1,82,000/- in the Minutes / recommendations of the said meeting of the Committee held on 2nd March, 2022. In pursuance to this, the Executive Council approved Rs. 90,000/- as monthly rent (excluding GST, if applicable) for the building hired for Girls Hostel initially upto the period of receiving RRC from CPWD. The Executive Council approved that the GST, if applicable shall be paid by the University separately apart from the monthly rent. The Executive Council also approved that the monthly rent of the said building shall be fixed after getting RRC from CPWD and the lesser amount (out of the amount computed in RRC and the initially fixed monthly rent of Rs. 90,000/-) shall be the final monthly rent of Girls Hostel. Any excess amount paid by the University on account of initially fixed monthly rent shall be adjusted in the subsequent monthly rent of the said building.

The Executive Council also ratified the decision of the Vice-Chancellor to accord approval to hire and initially inaugurate the premises of Sh. Nitish Parmar, Dehra for the purpose of Girls Hostel.

Item No. 53.26: To place before the Executive Council the matter regarding floating of tenders for procurement/hiring of manpower and other services.

The University runs its academic and administrative affairs from three different campuses located at considerable distance apart at Dharamshala, Dehra, Shahpur and it has one hostel at Kangra. In order to cater transportation requirements, housekeeping, general services and security services the University had entered into various contracts/agreements/arrangements which are either expired or going to be expire in near future. With a view to have uninterrupted continuous services, the University floated e-tenders for procurement/hiring of said services as per provisions contained under GFR-2017. Detail of which is appended below:

- a. **Hiring of Taxis:** The University came into existence during 2010 and started its affairs w.e.f. 20th January, 2010 after joining of its First Vice-Chancellor. During the years 2010-2011, the University Grants Commission authorized the University for purchase of four vehicles i.e. Maruti Suzuki SX4 cars. The University accordingly purchased these vehicles and is using these vehicles from then. It is pertinent to mention here that one out of these four vehicles has been condemned after completion of prescribed mileage and other are about to reach at that stage. The University since 2010 has extremely expanded its academic and administrative activities by establishing more departments, recruitment of faculties & staff, opening of new campuses, etc. In recent developments, the state government of Himachal Pradesh has transferred land for development of infrastructure at Dehra and Dharamshala campuses. With the expansion of activities and in order to initiate construction work, a continuous liaison with the state and central authorities is the outmost requirement of the University that requires dedicated transport facility. In order to ensure the same, the University has floated one-Tender duly vetted from the Finance Department, Internal Audit Department and legal advisor of the University for hiring of vehicles as per requirement of the University i.e. on monthly basis and/or on call basis. The technical & Financial Bids of the aforesaid tender have been opened by the respective Committees constituted for the purpose and M/s D.R. Tour & Travels was declared as L1 by the said Committees. On the recommendations of the Committee, an Agreement was entered into between M/s. D.R. Tour & Travels, Gaggal, Kangra, H.P. and Central University of Himachal Pradesh. Consequently, a vehicle has been hired on the monthly basis for the official use by the University Officers, staff and the Hon'ble Vice-Chancellor.



b. **Hiring of Buses to commute students from Hostels to respective Academic Blocks:**

Presently, the University is taking bus services to commute its students (from Hostel to respective academic blocks) at different campuses from Himachal Road Transport Corporation by way of an agreement which is presently on extended terms till the fresh tendering process is finalized. Accordingly, the University has initiated the process of floating fresh tender through e-procure after due vetting from the Finance Department, Internal Audit Department and legal advisor of the University. The process of finalization of the said tender is in hand and shall be completed very soon. It is also apprised that after completion of all the codal formalities as per GFR-2017, the L1 so declared by the respective committees shall be awarded work/entered with an agreement as the case may be.

c. **Hiring of Manpower for Housekeeping & General Services and Security Services:** The University Grants Commission has sanctioned 110 positions for various services under housekeeping & general services and security services category to be hired on outsource basis. Presently, M/s Mi2C, New Delhi is providing these services by way of an agreement dated 01.09.2019 and 01.12.2020 respectively which is on extended terms till the fresh tendering process is finalized.

Accordingly, the University has initiated the process of floating fresh tender through e-procure after due vetting from the Finance Department, Internal Audit Department and legal advisor of the University. The process of finalization of the said tender is in hand and shall be completed very soon. It is also apprised that after completion of all the codal formalities as per GFR-2017, the L1 so declared by the respective committees shall be awarded work/entered with an agreement as the case may be.

d. **Provision for Canteen Service in the University Campuses:** With the expansion of academic activities at Shahpur and Dharamshala, the students, teacher and staff strength has considerably increased as such the demand of provision of canteen services within the campuses is at higher end. In order to provide the same the University has decided to float a tender on Central Public Procurement Portal (e-procurement), Government of India/University Website after due vetting from the Finance Department, Internal Audit Department and legal advisor of the University. The process of finalization of the said tender is in hand and shall be completed very soon. It is also apprised that after completion of all the codal formalities as per GFR-2017, the L1 so declared by the respective committees shall be awarded work/entered with an agreement as the case may be.



The Executive Council accorded its approval for floating tenders and procuring /hiring of following services as detailed from a to d above:

- (a) **Hiring of Taxis.**
- (b) **Hiring of Buses to commute students between Hostels and respective Academic Blocks.**
- (c) **Hiring of Manpower for Housekeeping & General Services and Security Services.**
- (d) **Canteen Service in University Campuses.**

Item No. 53.27: To place before the Executive Council the recommendations of University Technical / IT Infrastructure Development Committee.

The University has constituted a Technical/IT Infrastructure Development Committee vide Notification F.No. 3-6/CUHP/GA/ 2010/Vol.II/5619-28 dated 26th August,2021 to suggest measures and road map for amalgamation of technologies, hardware and the software for optimum exploitation of latest, cost-effective, efficient & inclusive IT infrastructure keeping in view changing technologies and possible upgradation in line with future requirements of the University. The constitution of the aforesaid Committee is appended below:

Sr. No.	Name & Designation	
1.	Prof. Pardeep Kumar, Hony. Director, Computer Centre	Chairman
2.	Dr. Suman Sharma, Contrôller of Examinations	Member
3.	Dr. Keshav Singh Rawat, Assistant Professor, Department of Computer Science & Information Science	Member
4.	Dr. Ankit Tandon, Assistant Professor, Department of Environmental Sciences	Member
5.	Dr. Dharendra Sharma, Dena, Engineering HPTU & Professor IT, UIIT, HPU	Member
6.	Sh. Kumar S. Pandey, Associate Professor, Electronics & Communication Engineering National Institute of Technology, Hamirpur, H.P.	Member
7.	Sh. Naresh Sapehia, HoD, Computer Engineering, Govt. Polytechnic Kangra, District Kangra, H.P.	Member
8.	Sh. Girish Sharma, System Analyst, CUHP	Member Secretary

The meetings of the above committee were convened on 07th February, 2022 at 11.00 A.M. and on 10th February, 2022 through both online/offline mode. The Committee recommended the following:

- i. NICS I should be informed about the non-satisfactory performance of the assigned vendor (M/s Akiko Sherman Infotech) and non-willingness of University to continue further with the NICS I on the

- design & development of bilingual website, with a request that amount transferred to NICS I should be credited back to University account immediately.
- ii. Committee perused the tender document and recommended that the proposal with the incorporation of certain suggestions into the existing proposal should be made so that institutions of Higher Learning (IITs, NITs, IIITs etc.) could also participate in the tendering process.
 - iii. Committee discussed and recommended that the renewal of subscription of Firewall (Fortigate 600D) is important for university network wide services and it can be renewed for no. of years from NICS I so that amount of Rs. 21,10,005/- mentioned in the utilisation certificate given by NICS I vide Project No. C16160NWND dated 4th January, 2022 could be utilized fully.
 - iv. The Committee perused the summary statement of BSNL amounting to Rs. 19,88,102/- vide letter No. TRA/DMA/LC/BILL/2020-21 dated 3rd February, 2022 and recommended that the advance bill can be paid for the financial year 2022-23.
 - v. The Committee discussed and recommended that following proposals of different tariffs offered by BSNL for the upgradation of bandwidth of various IILs and P2P circuits commissioned in different campuses of CUHP can be adopted:
 - a) Dharamshala-Shahpur P2P Circuit 200 Mbps costing amounting to Rs. 18,58,415/- per annum.
 - b) Shahpur - Dehra P2P Circuit 100 Mbps cost amounting to Rs. 16,82,337/- per annum.
 - c) Dharamshala, VC's Secretariat, Dharamshala - 16 Mbps(1:1) cost amounting to Rs. 5,05,313/- per annum.

The Executive Council approved the composition of the University Technical/IT Infrastructure Development Committee along with its recommendations. The Executive Council directed that an open Tender be floated for said purpose. The Executive Council suggested that for proper IT management and other IT & designing related works of the University (like designing of newsletters, cards, journals, brochures, flyers, etc.), the University should create an in-house unit by making provision of necessary infrastructure, physical & human resources. The Executive Council approved that the University should hire / engage consultants for managing the affairs of this in-house unit of IT management & also for designing related works.

Item No. 53.28:

To place before the Executive Council the proposal for commissioning and installation of Diesel Generator Sets (DG sets) in various campuses of the University.

The University is running its academic and administrative activities from various locations at Dharamshala, Shahpur and Dehra through the buildings

hired by the University or provided by the State Govt. of Himachal Pradesh viz., (i) Govt. College of Education, Dharamshala (ii) Govt. Sr. Sec. School(Boys), Dharamshala and (iii) three private premises at Dehra. The often interrupted power supply on account of sudden electrical hinders cuts hurdles the administrative, academic and research activities of the University. Sometimes at the neck of the hour, such power cuts put the University at awkward position when some information/data is sought by the higher authorities and the same could not be forwarded/prepared in such situations. Keeping in view the larger interest of the students, teachers, RD scholars as well as improving the status and quality of research and ensuring proper functioning of university administration the installation of Diesel Generator Sets is very essential and need of the hour. Therefore, in order to provide uninterrupted power supply to various stakeholders of the University at mentioned campuses, the University intends to commission/ provision additional Diesel Generator Sets. The Central Purchase Committee of the University has already accorded approval for installing the generator sets as per details mentioned below:

- a) 160 KVA DG Set for Dhauladhar Parisar-I, Dharamshala
- b) 82.5 KVA DG Set for Dhauladhar Parisar-II, Dharamshala
- c) 82.5 KVA DG Set for Sapt Sindhu Parisar-I, Dehra

The approximate cost involved for procurement of these three DG sets shall be approximately to the tune of Rs.52.00 lacs. The installation of these generator sets shall be carried out by observing all codal formalities as per GFR-2017. Moreover, it will be ensured that these generator sets shall be installed in such a manner that these can be shifted and used in the permanent campuses of the University at a later stage.

The Executive Council accorded its approval for commissioning and installation of proposed DG Sets in above three Campuses (a to c) of the University by observing all codal formalities as per GFR-2017.

Item No. 53.29: To place before the Executive Council the matter to accord approval for the purchase of Library Books, Journals & e-Journals.

Libraries play a vital role in providing students with reliable content. They encourage and promote the process of learning and grasping knowledge. Moreover, the variety is so wide-ranging that one mostly gets what they are looking for. Furthermore, it help the students to get their hands on great educational material which they might not find otherwise in the market. Most importantly, libraries are a great platform for making progress. The Central University of Himachal Pradesh runs its academic activities in all campuses at Shahpur, Dehra and Dharamshala. To facilitate the students in studies, the University has established its Libraries in all the campuses. Keeping in view the larger interest of the students, RD Scholars, teachers

and taking into consideration for NAAC visit the University sought an Expression of Interest (EOI) from various publishers/distributors to provide books, journals and e-journals for strengthening our libraries with variety of books on its shelves. In order to finalize and make purchase of the books, journals, e-journals and subscription of journals a committee was constituted by the University vide No. 1-6/CUHP/GA/2010/Vol.XV/ 7745-48 dated 16.11.2021. A brief note on the process followed for the purchase of the above articles/books, etc. is given under:

- (a) The University library wing requested from every Dean/Head/Directors of Centres/Controlling Officers the list of books/journals/e-journals required by them.
- (b) The lists of books and journals so provided by different departments were compiled by the library wing and uploaded on the University website for submitting expression of interest (EOI) by the publishers/distributors with a condition that there should be minimum 26% discount on the books. The format for submitting the EOIs was also uploaded on the University Website. Consequently, to this a number of publishers/distributors submitted their EOIs as per the format. These EOIs were then examined by the Library Wing and it was assessed that approximately Rs. 3-4 Crores are required for the purpose of purchasing books and journals as per lists provided by different departments. However, there were only Rs. 50.00 lacs provision for this purpose as decided in the meeting of the Deans and Heads chaired by the Vice-Chancellor. So the Committee decided to get the lists of books/journals rationalized by the concerned departments and allocated specific budget for each department for books and journals. If the lists of books/journals are not rationalized by the Departments then the lists be finalized by the Committee/Library Wing as per the demands of the students and teachers received by the Library Wing from time to time and in accordance with the allocated budget.
- (c) The lists of books/journals so prepared with highest discount after assessment of the EOIs will then be compiled separately for each publisher/distributor offering highest discount among all and the purchase process will then be initiated by observing all codal formalities for the same.

The Executive Council approved the composition of the Committee and the process adopted for the purpose of purchasing / procuring of library books/journals/e-journals, etc. by the University.

The Executive Council accorded its approval to the recommendations of the Committee and also accorded approval to purchase the books, journals and e-journals, etc. through the vendors, suppliers, publishers after observing all the codal formalities.



Item No. 53.30: To place before the Executive Council the matter regarding Booking of Air Tickets to the External Members of various University authorities and statutory bodies.

The meeting of the various authorities and statutory bodies of the University such as: The Court, The Executive Council, The Academic Council, The Finance Committee, Building Committee, Planning & Monitoring Board, etc. are being organized/convened in a regular time bound manner as per provisions of the Act and Statutes of the University. The external members of these highest decision making bodies of the University are provided with the reimbursement of Air Tickets and boarding/ lodging by the University. In the recent development, the Department of Expenditure, Ministry of Finance, Government of India vide office memorandum No. 19024/03-2021-E.IV dated 31st December, 2021 modified the instructions regarding booking of Air Tickets on Government account. Now, it has been instructed that in all cases of air travel where the Government of India bears the cost of air passage air tickets shall be purchased from the three authorized travel agencies viz.

- i) M/s Balmer Lawrie & Company Limited (BLCL)
- ii) M/s. Ashok Travels & Tours (ATT)
- iii) Indian Railways Catering and Tourism Corporation Ltd. (IRCTC).

The travel agents are expected to provide to the Government employees the 'Best available fare' on the date of booking on the basis of tour programme as per their entitlement. The choice of travel agent for booking of ticket from those is left open to the Ministry/Department. No agency charges will be paid to booking agency i.e. any of the three Authorized Travel Agents.

In view of above and in order to further streamline the facilitation of the members of aforesaid University authorities and statutory bodies, it is proposed that the Air Tickets/Rail Tickets shall be provided by the University for those who so ever shall request for the same. These tickets shall be purchased after observing the aforesaid directions of Government of India at its own level for which Section Officer (General Administration) be authorized to draw the advance amount and execute the work of purchasing tickets with completion of all codal formalities. It is also apprised to the Executive Council that in some circumstances during recent past, there were occasions when the booked tickets had to be cancelled and the members had to bear such cancellation charges.

The Executive Council accorded its approval for providing / purchasing of Air / Train tickets (on request basis) and also authorized Section Officer(General Administration) of the University for the purpose of purchasing tickets and carrying out other requisite formalities in this regard. The Executive Council accorded its approval to Central University of Himachal Pradesh to enter into an agreement

with (i) M/s Balmer Lawrie & Company Limited (BLCL) and (ii) M/s. Ashok Travels & Tours (ATT) for making Air/Train reservations on need basis. The Executive Council also approved that the charges on the cancellation of Air/Train reservation (done by the University) due to any unavoidable reasons shall be borne by the University.

The Executive Council further approved that, if the cancellation of Air/Train reservation is done by individual concerned, then the cancellation charges shall have to be borne by the concerned individual. In this context, the Executive Council directed that prior information about the responsibility of bearing the charges on account of cancellation be clearly intimated in advance to the concerned individual who has requested for Air / Train reservation.

Item No. 53.31: To Place before the Executive Council the matter regarding important Purchases of Rs. One Lakh and above during the Current Financial Year 2021-22.

The University runs its academic and administrative affairs from three different campuses located at considerable distance apart at Dharamshala, Dehra, Shahpur and there is one hostel at Kangra. The expansion in academic activities, requirement of faculty and paced admissions under various disciplines, the increased strength of faculty, staff and students have put hard demand of basic amenities, infrastructure and other required services for smooth academic and administrative functioning of the University at different campuses. Accordingly, the University initiated the process of procurement of various commodities/services either on receipt of demand from the concerned Deans/Heads/Directors/Controlling Officers or actual requirements as well as for providing facility to students, staff and teachers of the University. All these purchases/ services were highly required in the University for its smooth and proper functioning and upgradation of academic and research infrastructure and environment. All these procurement of material/services were made through GeM, Open Tender/NIQ with the recommendations of the Central Purchase Committee/other Committees constituted on case to case basis as well as after observing all codal formalities. The procurement/ purchases were made during the current financial year 2021-22 which are mentioned as under:-

Sr. No.	Particulars of Payment	Mode Procurement	Amount of Payment (Rs.)
1	Lab Equipment	Tender (Two Bid System)	326340.00
3	Furniture (Table & Chairs)	Tender (Two Bid System)	233252.00
4	Furniture (Table & Chairs)	Tender (Two Bid System)	1859228.00
5	Lab Equipment	GeM	669990.00
6	Repair & Maintenance of Building	NIQ/Local Purchase Committee	237227.00

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7	Modular Workstations	NIQ/Local Purchase Committee	249990.00
8	Mess Articles (Girl Hostel)	Local Purchase Committee	215704.00
9	Furniture (Class Room Desk)	GeM	234990.00
10	Sanitary Napkin Machine	Local Purchase Committee	127440.00
11	Web Hosting Charges	Through Work Order	277536.00
12	Stationery Items	Local Purchase Committee	249914.00
13	Chemical & Glassware	Rate Contract	174310.00
14	IBM SPSS Software	Through Quotation	440544.00
15	Hiring of Bus Service for Educational Tour	Through Quotation	262500.00
16	Lab Equipment (Micro Balance)	Through Quotation	212551.00
17	Membership/Renewal of Software	Through Quotation	240720.00
18	EPBAX (COE & Finance Deptt.)	Local Purchase Committee	105868.00
19	Library Journals/E-Journals	On the basis of Proforma Invoices	755143.00
20	Electrical Items	NIQ/Local Purchase Committee	115805.00
21	UPS	GeM	135000.00
22	Examination Material & Question Booklet	Tender	305400.00
23	Iron Bench and Dustbins	NIQ/Local Purchase Committee	240030.00
24	Repair & Maintenance of AC	AMC	123545.00
25	Wooden Workstation	NIQ/Local Purchase Committee	240375.00
26	Furniture	NIQ/Local Purchase Committee	185482.00
27	Construction Purpose	Civil Work Advance	3000000.00
28	Chemical & Glassware	Rate Contract	109200.00
29	UPS	GEM	473698.00
30	Computer Desktop	Advertised Tender (Two Bid System)	7375515.00
31	Construction Purpose	Civil Work Advance	1028000.00
32	Compiling of NAAC SSR	MOU	200000.00
33	Lab Equipments	NIQ/Quotation	105079.00
34	Lab Equipments	GeM	499994.00

The details of the purchases alongwith record is placed at [Annexure-53.31(A)].

The Executive council accorded its approval to all the procurements / purchases (as tabulated above) made during the current financial year 2021-22.

Item No. 53.32: To Place before the Executive Council the matter regarding purchase of furniture and ICT/IT equipments for the University.

The University runs its academic and administrative affairs from three different campuses located at considerable distance apart at Dharamshala, Dehra, Shahpur and there is one hostel at Kangra. The expansion in academic activities, requirement of faculty and paced admissions under various disciplines, the increased strength of faculty, staff and students had

put hard demand of basic amenities, infrastructure and other required services for smooth academic and administrative functioning of the University at different campuses. It is also apprised that UGC has also directed to cover various courses of study in the blended form by both online/offline basis and has also directed to promote online learning system in the University. Owing to improve the quality of teaching-learning process and research activities, concerned Deans/Heads/Directors/Controlling Officers/teachers/ students of different campuses were demanding time and again various furniture items, IT equipments, audio-visual aids for facilitation to the students and staff. In view of above and keeping in view the larger academic interest students, RD scholars, teachers and of the university in general, the process of procurement of these ICT related equipments through GeM, Open Tender/NIQ on case to case basis has been initiated during the current financial year 2021-22 as under:

- i. Graphic Tablets for ICT labs.
- ii. Projectors for Classrooms and Seminar Halls
- iii. Laptops
- iv. Hard disks
- v. Headphones
- vi. Printers for faculty and staff
- vii. Furniture articles for faculty, science labs and students of the University.
- viii. High Performance Computing System for Physics Lab.
- ix. High Resolution Cameras & microphones

It is pertinent to mention here that the University has initiated the process of procurement(s) of aforesaid IT related equipments through GEM as per the instructions of the Government of India and the purchase is being finalized/ completed as per GFR-2017. It is also apprised that after completion of all the codal formalities the L1 so declared by the respective committees shall be awarded work/ entered with an agreement as the case may be.

Taking into cognizance the larger academic interests of the students, RD scholars, teachers and the University at large and the urgent need for strengthening ICT/IT related infrastructure in the University, the Executive Council approved/ratified the decision of the University for making purchases and carrying out purchase of various ICT/IT related equipments and furniture for faculty, students, laboratories, etc. (as mentioned at Sr. No. i to ix) after observing all codal formalities.



Item No. 53.33: To place before the Executive Council the matter regarding repair & maintenance works pertaining to buildings of the University.

The Central University of Himachal Pradesh runs its functioning in the buildings provided by the State Govt. and other hired buildings since inception of the University w.e.f. January, 2010. Therefore, the prolonged continuous usage of building from last more than 10 years has resulted wear and tear arising for aesthetic conditions of the buildings painting and other repair & maintenance related works of these buildings are needed from time to time. To cater the above mentioned needs, the following works / repair & maintenance are carried out by the University after observing all the codal formalities as per rules:

- a. **Repair & Maintenance Works of VC Secretariat, building Dharamshala (SH: Paintwork, PVC Panelling, MS Work, other misc R/M Works etc)** for which an amount of Rs. 9.19 lakhs has been sanctioned and after successfully completion of the work an amount of Rs. 8.52 lakhs has been incurred.
- b. **Interior Works at VC Secretariat building (SH: P/F Window Blinds, Conference Table Repair, Curtains etc.)** for which an amount of Rs. 1.33 lakhs has been sanctioned and after successfully completion of this work an amount of Rs. 1.22 lakhs has been incurred.
- c. **Civil Repair & Maintenance Works at Old Science Block of Boys School Building, Dharamshala** provided by the State Govt. The preliminary estimates have been prepared by Engineering Department of CUHP and an amount of Rs. 4.03 lakhs has been sanctioned for this work. The tendering process for the said work is under process which shall be completed shortly.
- d. **P/F Aluminium Partition and Cabins for Science Labs, ICT Lab and faculty cabins at Shahpur Parisar, Shahpur,** The preliminary estimates has been prepared by Engineering Department of CUHP and an amount of Rs. 4.15 lakhs has been sanctioned for this work. The tendering process for the said work shall be completed shortly.
- e. **Provisioning of Electric facilitation to run computer systems and additional electrical appliances at Sapt Sindhu Parisar, Dehra.** The preliminary estimates has been prepared by Engineering Department of CUHP and an amount of Rs. 1.08 lakhs has been sanctioned for this work whereas an amount of Rs. 1.15 lakhs has been incurred successful completion of this work.
- f. **Electrical Installation, Repair & Maintenance Works at Old Science Block of Boys School building at Dharamshala:** The preliminary estimates have been prepared by Engineering Department of CUHP and

an amount of Rs. 3.80 lakhs has been sanctioned for this work. The tendering process for the said work is under process. Also a request from Engineering Department i.e. Assistant Engineer (Civil), CUHP has been received to enhance the sanctioned amount from 3.80 lakhs to Rs. 4.03 lakhs as some additional items are essentially required for the said work. The tendering process is in hand.

- g. **Supply of Electrical Material required for providing power points to various Labs(CBB Lab, Computer Lab, B Voc Lab etc.) and faculty cabins at Dharamshala, Shahpur and Dehra:** The preliminary estimates has been prepared by Engineering Department of CUHP and an amount of Rs. 2.33 lakhs has been sanctioned for this work. The process for calling quotations for the said work is under process which shall be completed shortly.
- h. **Repair of Godrej Make Furniture items installed at Shahpur Academic Block of Central University of Himachal Pradesh:** The preliminary estimates has been prepared by Engineering Department of CUHP and an amount of Rs. 1.45 lakhs has been sanctioned for this work. The process for calling quotations for the said work is under process which shall be completed shortly.

The Executive Council accorded its approval for the completed works mentioned at Sr. No. a & b and also accorded its approval to further execute the works mentioned above from Sr. No. c to h.

Item No. 53.34: To Place before the Executive Council the recommendations of Finance Committee Meeting held on 4th February, 2022 for approval.

The Minutes of the 33rd Finance Committee meeting held on 04.02.2022 at VC's Secretariat, Dharamshala, District-Kangra (H.P.) are placed before the Executive Council as **[Annexure-53.34(A)]**.

The Executive Council approved the Minutes of the 33rd Finance Committee held on 4th February, 2022.

Item No. 53.35: To place before the Executive Council the Minutes of 30th Academic Council meeting held on 17th March, 2022 for approval.

The 30th Academic Council meeting is scheduled to be held on 17th March, 2022 at 11.30 A.M. at Dhauladhar Parisar-I, Dharamshala, District Kangra H.P.

The Executive Council deliberated on the Minutes of 30th meeting of Academic Council and accorded its approval for the same. While discussing on the minutes of 30th meeting of Academic Council, the Executive Council applauded the efforts of the University to activate 'Women Study Centre' in the University which will contribute for girls' education, women empowerment and providing academic, personal and vocational guidance to girl students of the University.

With regard to Item No. 30.2, the Ex-Officio-Secretary apprised the Executive Council that the Academic Council has suggested to explore the possibilities to run B.Voc. Courses in Deen Dayal Upadhyay Kaushal Kendra by filling up the sanctioned seats on self-financing basis and running these courses by engaging resource persons purely on temporary grounds as per the needs and requirements of the courses. In this context, the Ex-Officio-Secretary further apprised that two Assistant Professors have been engaged purely on contractual basis for these B.Voc. courses in DDU Kaushal Kendra whose contracts are going to complete on 31st March, 2022. It was also apprised to the Executive Council that University has not made admissions in B.Voc. courses in the session 2021-22 due to non-receipt of grants from the University Grants Commission. The University has made request to the UGC for allocating grants and accord extension to B.Voc. Courses under DDUKK but no reply has yet been received from the UGC in this regard. The 2nd & 3rd years of these courses are presently being run by the University on its own and all the expenditure on account of salary of contractual teachers is being met by the University from its internal resources. In this context, Finance Office is time and again making requests for deciding upon the extension of the contractual teachers but no decision has been taken yet in this regard. Hence, the Executive Council approved that the services of the two Assistant Professors presently engaged in DDUKK be kept on contractual basis only upto 31st March, 2022 and thereafter, these teachers be engaged as resource persons purely on temporary grounds on lecture basis @ Rs. 1000/- per lecture with a maximum ceiling of Rs. 25,000/- per month as has been done in other courses in the University which was approved earlier vide Item No. 52.23 of 52nd meeting of Executive Council held on 4th October, 2021. The Executive Council also approved that the possibilities for continuing B.Voc. courses in DDUKK on self-financing basis be explored. The Executive Council authorized the Registrar of the University to constitute a Committee to explore such possibilities after receiving a proposal from Hony. Director, DDUKK in this regard.

With regard to Item No. 30.10 of the Academic Council, the Executive Council expressed its grave concern for activating the Centre for Ambedkar Studies from the next academic session in the absence of sanctioned teaching posts for the same. Accordingly, the Executive

Council approved that one vacant post of Assistant Professor (UR) from Department of Animal Sciences (School of Life Sciences) be transferred to Centre for Ambedkar Studies till regular positions are sanctioned by the Ministry of Education, thereafter the reversal of post so shifted shall be done. In addition to this, the Executive Council also approved to assign additional duties to two Assistant Professors from Department of Political Science and Centre for Deen Dayal Upadhyay Studies for ensuring appropriate functioning of the courses to be run under this Centre.

SPOT AGENDA:

Item No. 53.1(S): To Place before the matter regarding grant of Transfer Travelling Allowance to Teaching & Non-Teaching Staff of the University.

It is submitted that presently the CUHP is running its activities/affairs at three different locations namely Academic Block, Shahpur, Dharamshala & Dehra due to scarcity of accommodation. The faculty & non-faculty staff deployed at aforesaid three campuses are required to be shifted/posted from one Academic Block to another block in view of exigency of services/institutional needs.

The staff preferred their TTA claims on such temporary deployment/posting. The relevant para of instructions issued by the Department of Expenditure, Ministry of Finance, Govt. of India, vide O.M. No. 19030/1/2017/-E.IV dated 13th July, 2017 :-

(a) The composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of transfer involving a change of station located at a distance of more than 20 kms from each other. However, for transfer to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA and MSP shall not be included as part of basic pay while determining entitlement for CTG.

(b) In case of transfer to stations which are at a distance of less than 20 kms from the old stations and of transfer within the same city, one third of the composite transfer grant will be admissible, provided a change of residence is actually involved.

(c) In cases where the transfer of husband and wife takes place within six months, but after 60 days of the transfer of the spouse, fifty percent of the transfer grant on transfer shall be allowed to the spouse transferred later. No transfer grant shall be admissible to the spouse transferred later, in case both the transfers are ordered within 60 days. The existing provisions shall continue to be applicable in case of transfers after a period of six months or more. Other rules precluding transfer grant in case of transfer at own

request or transfer other than in public interest, shall continue to apply unchanged in their case.

It is pertinent to mention here that all the campuses are integral part of the CUHP and frequent deployment/posting of employees for administrative convenience and smooth functioning of academic and research activities is highly essential.

The Executive Council discussed the matter at length and considered that the three scattered / distant campuses of the University are integral part of the University and the posting/deployment of the staff across three campuses is carried out for administrative reasons and convenience in smooth functioning of various administration, academic and research activities. The Executive Council accordingly approved that posting/deployment of employees in larger interest of the University cannot be considered as transfer. Moreover, the University is undergoing a transition phase of development where frequent deployment /posting of employees at the different campuses is the emergent need of the University and the University cannot make payment on account of TTA due to frequent deployment/postings.

The Executive Council, keeping in view the interests of the employees also approved that the employees so posted /deployed in any of the three campuses for the administrative purposes shall be entitled for TTA only once during a period of two years starting from the date of deployment/posting of the concerned employee. However, the University, notwithstanding to the above decision, reserves every right to deploy/post any employee in any of its campus as per its emerging needs and requirements at any time and at any interval.

The Executive Council also approved that the claims for TTA received before the present day of the Executive Council meeting shall be processed and the due payments can be made in installments by the finance department of University.

Item No. 53.2(S): To Place before the Executive Council the matter regarding grant of Travelling Allowance to Teaching & Non-Teaching staff of the University.

It is apprised that Vice-Chancellor's Secretariat and other Statutory Officers are housed/located at Dharamshala (H.P.). The remaining Academic Blocks are located at Shahpur and Dehra. The faculty & non-teaching staff deployed at Shahpur & Dehra are required to pay frequent visits to Dharamshala in order to attend various official meetings, workshop & seminar etc. (hereinafter referred as meeting in the decision) or vice-versa amongst above stated three scattered campuses.

The staff preferred their Travelling Allowance claims on account of attending the said official meetings from one campus to the other campus of University.

The Executive Council approved that the faculty members and the non-teaching staff who are entitled for travel by taxi/own car shall be eligible for reimbursement of their TA claims as per the existing rules. However, for claiming the TA, the necessary orders from the controlling officer (convening the meeting) shall be mandatory.

ITEM NO.53.3(S): To place before the Executive Council the matter regarding appointment of Dean, School of Languages.

It is apprised that Prof. Roshan Lal Sharma, Professor, Department of English vide his email dated 14.02.2022 has requested the Vice-Chancellor to appoint Dean, School of Languages as per Ordinance No. 03 of the university.

The Clause 02 of the Ordinance No. 03 has following provision w.r.t. appointment of Dean of Schools:-

Provided that if there is no Professor in the school, the Dean shall be appointed, for the time being, from amongst the Associate Professors in the school by rotation in order of seniority.

It is also pertinent to mention here that the provisions for appointment of Dean of school contained under Statue 5(1) of the university provides the following:-

Every Dean of School shall be appointed by the Vice-Chancellor from amongst the Professors in the School by rotation in order of seniority for a period of three years:

Provided that in case there is only one Professor or no Professor in a School , the Dean shall be appointed, for the time being, from amongst the Professor, if any and the Associate Professors in the School by rotation in the order of seniority:

Provided further that a Dean on attaining the age of sixty five years shall cease to hold office as such.

Keeping in view the aforesaid mismatch of provisions between the relevant Statute and Ordinance of the University, the matter is being placed before the Executive Council for decision/directions.

The Executive Council decided that the Statutes of the University are over and above the Ordinances and Ordinances are framed accordingly. Hence, the Executive Council approved that decision in the instant matter/representation of Prof. Roshan Lal Sharma be made in accordance with the Statute and the Executive Council also directed to initiate the process for amending the Ordinance No. 3 to the extent.

ITEM NO.53.4(S): To place before the Executive Council the Highly Confidential Inquiry Committee Report of Fact Finding Committee constituted by the Ministry of Education, Government of India.

The Audit Party of the CAG during its audit of the University vide their Memo No. DGA/CE/2021-22/11 dated 28.01.2022 has observed that the University has incurred some expenditure on Air travel and hospitality of members of a Fact Finding Committee but the report of the Committee was not shown to the Audit team for which the Finance Officer of the University requested the Registrar office to provide the same vide letter No. Comp./1-1/CUHP/Vol.-IV dated 28.01.2022. Accordingly, the Ministry of Education was requested to provide the said report of the Fact Finding Committee vide email dated 03.02.2022. The Ministry of Education forwarded the said report which was received in the University on 19.03.2022. Being the matter highly confidential, the Registrar placed the matter on the spot before the Executive Council for persual of the report and further directions in the matter.

The Executive Council perused the said inquiry report alongwith all its annexures sent by the Ministry of Education. The detailed discussion was held on the matters contained in the report and the Executive Council was of the considerable opinion that this report is required to be studied and examined in detail so that further action could be initiated on the recommendations of the inquiry report. Therefore, the Executive Council constituted following Committee for the above purpose:

- | | | |
|--|---|------------------|
| 1. Dr. Naresh Mahajan | : | Chairman |
| 2. Prof. C.L. Chandan | : | Member |
| 3. Prof. Sudesh Garg | : | Member |
| 4. Prof. Pardeep Kumar, DSW | : | Member |
| 5. Sh. Narinder Kumar, Finance Officer | : | Member |
| 6. Sh. Om Parkash, IAO | : | Member |
| 7. Prof. Vishal Sood, Registrar(Addl. Charge): | | Member Secretary |

It is pertinent to mention here that while discussing and deciding on this particular item, Sh. Hem Raj Thakur, Deputy Registrar and Executive Council Member restrained himself from being a part of the discussion and Executive Council meeting (at this point of discussion only) on account of personal reasons/reservations.

The meeting ended with a vote of thanks to the Chair.


(Prof. Vishal Sood)

Ex-Officio Secretary & Registrar

Confirmed


Chairman & Vice-Chancellor

